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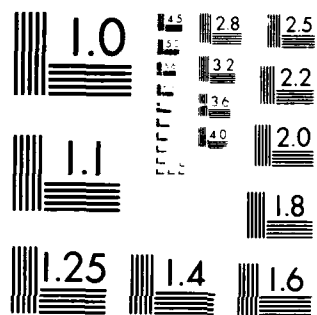
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES  
AMENDED FISCAL YEAR 1988 (U) OFFICE OF THE COMPTROLLER  
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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
AMENDED FY 1988/1989 BIENNIAL BUDGET

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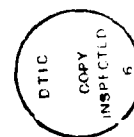
MILITARY PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1988/1989  
MILITARY PERSONNEL, NAVY

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SECTION 1  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

TITLE	FY 1987	FY 1988	FY 1989
<b>DIRECT PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	94,156,189	94,250,702	94,427,990
PAY AND ALLOWANCES OF ENLISTED	12,157,086	12,545,646	13,102,780
PAY AND ALLOWANCES OF CADETS/NAVYSHIPMEN	36,393	38,281	39,396
SUBSISTENCE OF ENLISTED PERSONNEL	757,783	777,357	817,352
PERMANENT CHANGE OF STATION TRAVEL	516,920	521,014	540,910
OTHER MILITARY PERSONNEL COSTS	45,345	43,295	36,872
<b>TOTAL DIRECT PROGRAM</b>	<b>17,669,718</b>	<b>18,176,297</b>	<b>18,965,300</b>
<b>REIMBURSABLE PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	38,048	37,647	37,982
PAY AND ALLOWANCES OF ENLISTED	34,674	34,109	33,522
SUBSISTENCE OF ENLISTED PERSONNEL	49,462	50,844	52,696
PERMANENT CHANGE OF STATION TRAVEL	1,680	2,500	2,500
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>123,864</b>	<b>125,100</b>	<b>126,700</b>
<b>TOTAL PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	4,194,237	4,288,349	4,465,972
PAY AND ALLOWANCES OF ENLISTED	12,191,762	12,579,757	13,136,302
PAY AND ALLOWANCES OF CADETS/NAVYSHIPMEN	36,393	38,281	39,396
SUBSISTENCE OF ENLISTED PERSONNEL	807,245	828,201	870,048
PERMANENT CHANGE OF STATION TRAVEL	518,600	523,514	543,410
OTHER MILITARY PERSONNEL COSTS	45,345	43,295	36,872
<b>TOTAL OBLIGATIONS</b>	<b>17,793,582</b>	<b>18,301,397</b>	<b>19,092,000</b>

SECTION 2  
MILITARY PERSONNEL, NAVY  
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (NPN) APPROPRIATION PROVIDES THE RESOURCES NECESSARY TO COMPENSATE THE ACTIVE MILITARY PERSONNEL REQUIRED TO MAN THE APPROVED FORCE STRUCTURE. IN ADDITION TO THE FORCE STRUCTURE, THE APPROPRIATION ALSO PROVIDES FOR PERSONNEL IN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, AND HOLDEES AS WELL AS MIDSHIPMEN AND NAVAL AVIATION CADETS (NAVCADS). THE NPN MANPOWER PROGRAM EXCLUDES THE RESERVE OFFICERS AND ENLISTED PERSONNEL ON ACTIVE DUTY IN CONNECTION WITH THE ORGANIZATION, ADMINISTRATION, RECRUITMENT, INSTRUCTION AND TRAINING OF THE RESERVE COMPONENT (TARS)

THE MAJOR MANAGEMENT OBJECTIVES USED IN DEVELOPING THE MANPOWER PROGRAM, THE BASIS FOR COMPUTING THE APPROPRIATION REQUEST, ARE AS FOLLOWS:

- TO PROVIDE AN ACTIVE NAVY MILITARY COMPONENT OF THE TOTAL FORCE ABLE TO MEET THE REQUIREMENTS OF THE MARITIME STRATEGY;
- TO ADEQUATELY MAN THE APPROVED FORCE STRUCTURE WITH PROPERLY TRAINED PERSONNEL, WHILE REDUCING THE INDIVIDUALS ACCOUNT TO THE LOWEST PRACTICABLE LEVEL;
- TO PROGRAM THE ATTAINMENT OF THE REQUIRED FORCE STRUCTURE, WITH EMPHASIS ON RETENTION AS THE PRIMARY MEANS OF ACHIEVING MANPOWER OF THE PROPER QUALITY AND QUANTITY NECESSARY TO CONDUCT THE NAVY'S MISSION;
- TO IMPROVE THE QUALITY OF LIFE IN THE NAVY;
- TO ENHANCE WOMEN'S CAREER OPPORTUNITIES THROUGH IMPROVED UTILIZATION;
- TO ACHIEVE AND TO MAINTAIN THE OFFICER AND ENLISTED GRADE STRUCTURE NECESSARY TO SUPPORT FORCE STRUCTURE REQUIREMENTS, WHILE MEETING PERSONNEL MANAGEMENT GOALS.

PERSONNEL READINESS IS THE PRIMARY FOCUS OF THE NAVY'S FY 1988 AND FY 1989 MANPOWER PROGRAM. THROUGH FY 1988 AND FY 1989, MANPOWER END STRENGTH INCREASES 6,200 (1%) TO SUPPORT GROWING FLEET REQUIREMENTS (THE NUMBER OF SHIPS INCREASE FROM 570 IN FY 1988 TO 580 IN FY 1989).

NUMEROUS POLICY CHANGES HAVE BEEN IMPLEMENTED IN THE PCS PROGRAM IN THE PAST SEVERAL YEARS. WE ARE PURSUING EVERY EFFICIENCY AND ARE PLANNING FURTHER POLICY CHANGES THAT WILL ALTER PERSONNEL CAREER PATHS. THE POSSIBILITY EXISTS THAT, IN EXECUTION OF THE VARIOUS PROGRAMS, OUR EFFORTS MAY NOT BE SUFFICIENT TO MEET THE BUDGET LEVEL.

EMPHASIS ON QUALITY STANDARDS WILL CONTINUE TO ENSURE THAT THE PLANNED ENLISTED ACCESSIONS ARE AT THE LEVEL OF QUALITY NECESSARY TO SUPPORT THE PROGRAMMED ENLISTED FORCE STRUCTURE WITH PROPERLY TRAINED PERSONNEL, TO REDUCE FIRST-TERM ATTRITION AND TO CONTINUE REDUCTIONS IN UNAUTHORIZED ABSENTEEISM (UA) AND DESERTION RATES.

WE CONTINUE TO EMPHASIZE THE CORRECTION OF SKILL IMBALANCES AND ELIMINATION OF THE CAREERIST INVERSION PROBLEM.

SELECTIVE REENLISTMENT BONUS (SRB) CONTINUES TO BE OUR MOST COST EFFECTIVE MANAGEMENT TOOL FOR INCREASING AND SUSTAINING MANNING IN MISSION ESSENTIAL SKILLS. THE FY 1988 AND FY 1989 NEW PAYMENT PLAN PROVIDES FOR NEEDED GROWTH TO RECOVER FROM FY 1987 SHORTFALLS. THE BUDGET REFLECTS NEW PAYMENTS AT THE STATUTORY MINIMUM OF 50 PERCENT LUMP SUM.

THE PROGRAMMED ENLISTED FORCE STRUCTURE REQUIRES APPROXIMATELY 66,500 REENLISTMENTS PER YEAR AT THE FIRST, SECOND, AND THIRD TERM REENLISTMENT DECISION POINTS. THIS NUMBER IS GREATER THAN THE REENLISTMENTS DISPLAYED ON PAGE 8 DUE PRIMARILY TO THE INCLUSION OF GREATER THAN TWO YEAR EXTENSIONS.

A STABLE COMPENSATION SYSTEM IS ESSENTIAL AND THE MOST COST EFFECTIVE APPROACH IN BUILDING AND MAINTAINING THE MANPOWER STRUCTURE.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR DECREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS AFFECTED BY THIS PRICING POLICY ARE PERMANENT CHANGE OF STATION (PCS) TRAVEL, SUBSISTENCE OF ENLISTED PERSONNEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

SECTION 3  
SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1987 ACTUAL		FY 1988 PLANNED		FY 1989 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 1987	WORKYEARS	END STRENGTH 30 SEPT 1988	WORKYEARS	END STRENGTH 30 SEPT 1989
DIRECT PROGRAM						
OFFICERS ENLISTED CADETS/NIDSHIPMEN	71,743 504,787 4,524	71,653 508,986 4,778	71,794 506,269 4,614	72,151 514,667 4,775	72,065 513,337 4,613	72,153 514,684 4,775
SUB-TOTAL	581,054	585,417	582,677	591,593	590,015	591,612
REIMBURSABLE PROGRAM 1/						
OFFICERS ENLISTED	382 1,032	385 1,040	430 1,092	459 1,148	474 1,135	457 1,131
SUB-TOTAL	1,414	1,425	1,522	1,607	1,609	1,588
TOTAL PROGRAM						
OFFICERS ENLISTED CADETS/NIDSHIPMEN	72,125 505,819 4,524	72,038 510,026 4,778	72,224 507,361 4,614	72,610 515,815 4,775	72,539 514,472 4,613	72,610 515,815 4,775
TOTAL	582,468	586,842	584,199	593,200	591,624	593,200

1/ MILITARY PERSONNEL ASSIGNED TO AGENCIES OUTSIDE OF DEPARTMENT OF DEFENSE ON A REIMBURSABLE BASIS UNDER THE PROVISIONS OF (10 U.S.C. 5416)

MILITARY PERSONNEL, NAVY  
END STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

	FY 1987		FY 1988		FY 1989	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
<b>COMMISSIONED OFFICERS</b>						
0-10 ADMIRAL	8	0	9	0	9	0
0-9 VICE ADMIRAL	29	0	29	0	29	0
0-8 REAR ADMIRAL (UPPER HALF)	88	1	89	2	88	2
0-7 REAR ADMIRAL (LOWER HALF)	130	2	130	2	132	2
0-6 CAPTAIN	3,766	43	3,751	39	3,658	39
0-5 COMMANDER	7,859	88	7,904	101	7,798	101
0-4 LIEUTENANT COMMANDER	13,275	103	13,630	125	13,647	123
0-3 LIEUTENANT	23,039	107	22,290	154	23,282	154
0-2 LIEUTENANT (JG)	10,247	25	11,530	29	10,627	29
0-1 ENSIGN	10,631	8	10,198	2	10,356	2
<b>TOTAL</b>	<b>69,072</b>	<b>377</b>	<b>69,560</b>	<b>454</b>	<b>69,626</b>	<b>452</b>
<b>WARRANT OFFICERS</b>						
W-4 CHIEF WARRANT OFFICER	1,043	3	875	3	836	3
W-3 CHIEF WARRANT OFFICER	855	3	788	0	834	0
W-2 CHIEF WARRANT OFFICER	1,068	2	1,387	2	1,312	2
<b>TOTAL</b>	<b>2,966</b>	<b>8</b>	<b>3,050</b>	<b>5</b>	<b>2,984</b>	<b>5</b>
<b>TOTAL OFFICER PERSONNEL</b>	<b>72,038</b>	<b>385</b>	<b>72,610</b>	<b>459</b>	<b>72,610</b>	<b>457</b>
<b>ENLISTED PERSONNEL</b>						
E-9 MASTER CHIEF PETTY OFFICER	4,619	12	4,880	8	4,880	8
E-8 SENIOR CHIEF PETTY OFFICER	10,395	34	10,532	30	10,532	29
E-7 CHIEF PETTY OFFICER	33,743	130	34,577	159	34,577	157
E-6 1ST CLASS PETTY OFFICER	80,817	315	81,176	339	81,176	330
E-5 2ND CLASS PETTY OFFICER	102,742	268	104,142	290	103,707	283
E-4 3RD CLASS PETTY OFFICER	107,807	168	109,587	205	109,587	205
E-3 SEAMAN	86,778	84	66,818	79	61,559	80
E-2 SEAMAN APPRENTICE	45,773	24	47,838	36	54,746	37
E-1 SEAMAN RECRUIT	37,352	5	56,265	2	55,051	2
<b>TOTAL</b>	<b>510,026</b>	<b>1,040</b>	<b>515,815</b>	<b>1,148</b>	<b>515,815</b>	<b>1,131</b>
<b>TOTAL OFFICER AND ENLISTED</b>	<b>582,064</b>	<b>1,425</b>	<b>588,425</b>	<b>1,607</b>	<b>588,425</b>	<b>1,588</b>
<b>CADETS/MIDSHIPMEN</b>						
NAVAL AVIATION CADETS	182	0	250	0	250	0
MIDSHIPMEN	4,596	0	4,525	0	4,525	0
<b>TOTAL END STRENGTH</b>	<b>586,842</b>	<b>1,425</b>	<b>593,200</b>	<b>1,607</b>	<b>593,200</b>	<b>1,588</b>

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.



MILITARY PERSONNEL, NAVY  
AVERAGE STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

	FY 1987		FY 1988		FY 1989	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
<b>COMMISSIONED OFFICERS</b>						
0-10 ADMIRAL	8	0	9	0	9	0
0-9 VICE ADMIRAL	30	0	28	1	29	2
0-8 REAR ADMIRAL (UPPER HALF)	89	1	88	1	88	2
0-7 REAR ADMIRAL (LOWER HALF)	127	2	130	2	131	2
0-6 CAPTAIN	3,741	43	3,659	42	3,652	43
0-5 COMMANDER	7,797	92	7,717	97	7,779	107
0-4 LIEUTENANT COMMANDER	13,477	99	13,410	114	13,863	123
0-3 LIEUTENANT	22,790	103	22,737	132	22,816	157
0-2 LIEUTENANT (JG)	10,048	28	10,478	28	11,341	31
0-1 ENSIGN	11,011	5	11,053	5	9,858	2
TOTAL	69,118	373	69,309	422	69,566	469
<b>WARRANT OFFICERS</b>						
W-4 CHIEF WARRANT OFFICER	1,075	3	950	3	830	3
W-3 CHIEF WARRANT OFFICER	857	4	814	3	751	0
W-2 CHIEF WARRANT OFFICER	1,075	2	1,151	2	1,392	2
TOTAL	3,007	9	2,915	8	2,973	5
TOTAL OFFICER PERSONNEL	72,125	382	72,224	430	72,539	474
<b>ENLISTED PERSONNEL</b>						
E-9 MASTER CHIEF PETTY OFFICER	4,662	12	4,493	11	4,862	10
E-8 SENIOR CHIEF PETTY OFFICER	9,975	37	10,196	33	10,522	30
E-7 CHIEF PETTY OFFICER	33,451	134	32,750	144	34,565	158
E-6 1ST CLASS PETTY OFFICER	78,868	308	81,718	323	81,183	330
E-5 2ND CLASS PETTY OFFICER	104,094	259	99,921	277	104,109	282
E-4 3RD CLASS PETTY OFFICER	104,478	165	105,377	188	110,084	207
E-3 SEAMAN	88,563	87	86,049	82	84,761	80
E-2 SEAMAN APPRENTICE	45,501	28	44,775	30	50,405	36
E-1 SEAMAN RECRUIT	36,227	2	42,082	4	53,981	2
TOTAL ENLISTED	505,819	1,032	507,361	1,092	514,472	1,135
TOTAL OFFICER AND ENLISTED	577,944	1,414	579,585	1,522	587,011	1,609
<b>CADETS/MIDSHIPMEN</b>						
NAVAL AVIATION CADETS	86	0	221	0	234	0
MIDSHIPMEN	4,438	0	4,393	0	4,379	0
TOTAL AVERAGE STRENGTH	582,468	1,414	584,199	1,522	591,624	1,609

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY  
ACTIVE DUTY STRENGTHS BY MONTH 1/ 2/  
(IN THOUSANDS)

	FY 1987			FY 1988			FY 1989					
	OFFICER ENLISTED	CADETS/ MIDSHIPMEN	TOTAL 3/	OFFICER ENLISTED	CADETS/ MIDSHIPMEN	TOTAL 3/	OFFICER ENLISTED	CADETS/ MIDSHIPMEN	TOTAL 3/			
SEP	72.1	504.4	4.7	581.1	72.0	510.0	4.8	586.8	72.6	515.8	4.8	593.2
OCT	71.8	504.1	4.6	580.5	71.9	509.1	4.8	585.8	72.3	514.9	4.8	592.0
NOV	71.7	505.4	4.6	581.7	71.9	510.1	4.8	586.8	72.3	514.0	4.7	591.0
DEC	71.6	506.4	4.6	582.7	71.9	508.5	4.8	585.2	72.2	514.8	4.7	591.7
JAN	71.6	506.2	4.6	582.4	71.7	509.0	4.7	585.4	72.0	514.1	4.7	590.8
FEB	71.6	507.0	4.6	583.2	71.6	508.4	4.7	584.7	71.9	513.7	4.7	590.3
MAR	71.5	506.6	4.6	582.7	71.4	508.1	4.7	584.2	71.7	513.5	4.7	589.9
APR	71.4	505.8	4.6	581.8	71.3	501.3	4.7	577.3	71.6	513.3	4.7	589.6
MAY	73.1	503.8	3.5	580.5	73.2	497.7	3.6	574.5	73.6	512.8	3.6	590.0
JUN	73.3	503.6	3.5	580.5	73.2	502.8	3.6	579.6	73.6	515.1	3.6	592.3
JUL	72.9	505.4	4.8	583.1	72.8	506.7	4.9	584.4	73.2	515.6	4.8	593.6
AUG	72.6	508.2	4.8	585.6	72.7	511.4	4.8	588.9	73.0	516.2	4.8	594.0
SEP	72.0	510.0	4.8	586.8	72.6	515.8	4.8	593.2	72.6	515.8	4.8	593.2
AVG	72.1	505.8	4.5	582.5	72.2	507.4	4.6	584.2	72.5	514.5	4.6	591.6

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ ACTUAL DATA THROUGH DECEMBER 1987.

3/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

GAINS AND LOSSES BY SOURCE AND TYPE

OFFICERS

	FY 1987	FY 1988	FY 1989
<b>GAINS</b>			
NAVAL ACADEMY	860	877	880
RESERVE OFFICER'S TRAINING CORPS	1,564	1,919	1,883
SENIOR RESERVE OFFICER'S TRAINING CORPS	(1,481)	(1,608)	(1,648)
SCHOLARSHIP	(83)	(311)	(235)
HEALTH PROFESSIONS SCHOLARSHIPS	346	382	375
RESERVE OFFICER CANDIDATES	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	2,203	1,787	1,720
VOLUNTARY ACTIVE DUTY	937	1,152	1,107
DIRECT APPOINTMENTS	716	1,082	1,043
WARRANT OFFICER PROGRAMS	252	351	269
OTHER	86	108	99
GAIN ADJUSTMENT	48	236	0
<b>TOTAL GAINS</b>	<b>7,012</b>	<b>7,894</b>	<b>7,376</b>
<b>LOSSES</b>			
EXPIRATION OF CONTRACT/OBLIGATION	623	639	676
NORMAL EARLY RELEASE	156	160	169
RETIREMENT	1,996	2,059	2,094
DISABILITY	(120)	(120)	(120)
NON-DISABILITY	(1,876)	(1,939)	(1,974)
INVOLUNTARY SEPARATION - RESERVE OFFICERS	261	276	245
INVOLUNTARY SEPARATION - REGULAR OFFICERS	239	336	285
REDUCTION-IN-FORCE	0	0	0
ATTRITION	3,402	3,634	3,741
OTHER	183	189	166
LOSS ADJUSTMENT	165	27	0
<b>TOTAL LOSSES</b>	<b>7,025</b>	<b>7,322</b>	<b>7,376</b>

# GAINS AND LOSSES BY SOURCE AND TYPE

## ENLISTED

	FY 1987	FY 1988	FY 1989
<b>GAINS</b>			
NON-PRIOR SERVICE ENLISTMENTS			
MALE	66,709	71,576	67,317
FEMALE	(59,465)	(62,554)	(58,949)
PRIOR SERVICE ENLISTMENT	(7,244)	(9,022)	(8,368)
REENLISTMENTS	4,537	1,508	4,044
RESERVES (USNR PRIOR SERVICE)	46,300	53,994	53,590
NAVY RESERVE (2/3 X 6) PROGRAM	1,184	775	1,904
OFFICER CANDIDATE PROGRAMS	18,564	17,914	15,738
RETURNED FROM DROPPED FROM THE ROLLS	2,591	2,095	1,982
GAIN ADJUSTMENT	5,626	7,713	6,761
	-851	1,001	0
<b>TOTAL GAINS</b>	144,660	156,576	151,356
<b>LOSSES</b>			
ETS	32,807	34,626	33,955
TO COMMISSIONED OFFICER	2,203	1,787	1,720
TO WARRANT OFFICER	252	351	269
REENLISTMENTS	46,300	53,994	53,590
RETIREMENTS	5,825	6,056	6,165
DROPPED FROM ROLLS (DESERTERS)	4,800	4,900	5,320
ATTRITION (ADVERSE CAUSES)	19,356	19,738	21,308
ATTRITION (OTHER)	20,303	20,051	19,034
RESERVE COMPONENTS	7,177	9,284	9,995
<b>TOTAL LOSSES</b>	139,023	150,787	151,356

## CADETS/MIDSHIPMEN

<b>GAINS</b>			
ENTERING NAVAL AVIATION CADETS	1,640	1,540	1,441
ENTERING MIDSHIPMEN	324	204	118
	1,316	1,336	1,323
<b>LOSSES</b>			
NAVAL AVIATION CADETS	142	136	116
ATTRITION	142	67	52
GRADUATES	0	69	66
<b>MIDSHIPMEN</b>			
ATTRITION	1,799	1,407	1,323
GRADUATES	360	350	261
	1,039	1,057	1,062

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989			PAGE	NO
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
1. BASIC PAY	2125570	6269789	8395359	2167203	6446416	8613619	2270135	6786716	9056851	21	43
2. RETIRED PAY ACCRUAL	1109548	3272830	4383378	1109608	3299596	4409204	1139484	3406646	4546130	22	44
3. BASIC ALLOWANCE FOR QUARTERS	306196	898993	1205189	308993	915775	1224768	323117	958627	1281744	30	56
A. WITH DEPENDENTS	225729	759035	984764	226197	773980	1000177	237527	813064	1050591	30	56
B. WITHOUT DEPENDENTS	79856	118515	198371	82162	119925	202087	84968	123260	208278	31	57
C. PARTIAL	597	18606	19203	603	18789	19392	590	19023	19613	31	57
D. SUBSTANDARD HOUSING	14	2837	2851	31	3081	3112	32	3280	3312	31	57
4. VARIABLE HOUSING ALLOWANCE	117651	298744	416395	112197	285350	397547	115058	292627	407685	32	58
5. SUBSISTENCE	96774	807245	904019	99099	828201	927300	103242	870048	973290	33	70
A. BASIC ALLOWANCE FOR SUBSISTENCE	96774	511032	607806	99099	525759	624858	103242	552004	655246	33	71
1. AUTHORIZED TO MESS SEP	96774	396792	493566	99099	408130	507229	403242	428548	531790	33	71
2. LEAVE RATIONS	0	70626	70626	0	72677	72677	0	76310	76310	-	71
3. RATIONS-IN-KIND	0	43445	43445	0	44776	44776	0	46960	46960	-	71
4. NOT AVAILABLE	0	0	0	0	0	0	0	0	0	-	71
4. AUGMENTATION FOR SEPARATE MEALS	0	169	169	0	176	176	0	186	186	-	71
B. SUBSISTENCE-IN-KIND	0	296213	296213	0	302442	302442	0	318044	318044	-	72
1. SUBSISTENCE IN MESSES	0	235650	235650	0	240307	240307	0	252701	252701	-	74
2. OPERATIONAL RATIONS	0	1285	1285	0	1345	1345	0	1450	1450	-	74
3. AUGMENTATION	0	3864	3864	0	4088	4088	0	4281	4281	-	75
4. OTHER PROGRAMS	0	55414	55414	0	56702	56702	0	59612	59612	-	75
6. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER	95204	93294	188498	104882	109951	214833	110044	118685	228729	23	45
A. FLYING DUTY PAY	71624	14741	86365	74315	15355	89670	76771	15639	92410	24	46
1. AVIATION CAREER, OFFICERS	71624	0	71624	74315	0	74315	76771	0	76771	24	-
2. CREW MEMBERS, ENLISTED	0	14741	14741	0	15355	15355	0	15639	15639	-	46

# SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989			PAGE NO	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
B. SUBMARINE DUTY	21550	58065	79615	28401	73394	101795	31085	81326	112411	25	46
C. PARACHUTE	306	1361	1667	457	1828	2285	471	2098	2569	25	47
D. JUMPING PAY	471	1531	2002	471	1595	2066	471	1758	2229	25	47
E. OTHER PAYS	1253	17596	18849	1238	17779	19017	1246	17864	19110	25	47
7. SPECIAL PAYS	118949	553431	672380	125512	597109	722621	135092	607365	742457	26	48
A. PHYSICIANS PAY	57950	0	57950	59904	0	59904	66548	0	66548	28	-
B. DENTISTS PAY	14215	0	14215	15091	0	15091	15032	0	15032	28	-
C. OPTOMETRISTS PAY	150	0	150	150	0	150	150	0	150	28	-
E. CONTINUATION PAY,	0	0	0	0	0	0	0	0	0	-	-
DENTISTS	0	0	0	0	0	0	0	0	0	-	-
F. NUCLEAR OFFICER	22081	0	22081	24599	0	24599	27932	0	27932	29	-
INCENTIVE PAY	0	1260	1260	0	836	836	0	828	828	-	50
G. NUCLEAR ACCESSION	1238	0	1238	1289	0	1289	1289	0	1289	29	-
BONUS	20688	249485	270173	20958	254296	275254	21273	259305	280578	29	49
I. RESPONSIBILITY PAY	20688	249485	270173	20958	254296	275254	21273	259305	280578	29	49
J. SEA AND FOREIGN	20688	249485	270173	20958	254296	275254	21273	259305	280578	29	49
DUTY, TOTAL	20688	249485	270173	20958	254296	275254	21273	259305	280578	29	49
1. SEA DUTY	20688	249485	270173	20958	254296	275254	21273	259305	280578	29	49
2. DUTY AT	0	4220	4220	0	4220	4220	0	4220	4220	-	49
CERTAIN PLACES	0	4220	4220	0	4220	4220	0	4220	4220	-	49
3. OVERSEAS	0	1357	1357	0	1456	1456	0	1456	1456	-	50
EXTENSION PAY	0	1357	1357	0	1456	1456	0	1456	1456	-	50
K. DIVING DUTY PAY	2475	7502	9977	2558	7785	10343	2782	8235	11017	29	50
L. REENLISTMENT BONUS	0	232649	232649	0	265502	265502	0	279100	279100	-	52
M. SPECIAL DUTY	0	51041	51041	0	44728	44728	0	44728	44728	-	51
ASSIGNMENT PAY	0	10264	10264	0	14367	14367	0	14702	14702	-	54
N. ENLISTMENT BONUS	15	50	65	75	465	540	73	467	540	29	50
O. FOREIGN LANGUAGE	137	1180	1317	888	9130	10018	13	0	13	28	50
PROFICIENCY PAY	43077	288216	331293	39959	295503	335462	38630	299993	338623		
P. OTHER SPECIAL PAY	43077	288216	331293	39959	295503	335462	38630	299993	338623		
8. ALLOWANCES	1650	136407	138057	1778	147037	148815	1712	152874	154586	35	60
A. UNIFORM OR	1650	136407	138057	1778	147037	148815	1712	152874	154586		
CLOTHING ALLOWANCE	1650	136407	138057	1778	147037	148815	1712	152874	154586		

# SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989			PAGE	NO
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL		
1. INITIAL ISSUE	1,203	57,198	58,401	1,291	61,093	62,384	1,246	61,936	63,182	35	60
A. MILITARY	1,203	56,461	57,664	1,291	60,331	61,622	1,246	61,147	62,393	35	60
B. CIVILIAN	0	737	737	0	762	762	0	789	789	-	61
2. ADDITIONAL	447	0	447	487	0	487	466	0	466	35	-
3. BASIC MAINTENANCE	0	22,318	22,318	0	25,731	25,731	0	26,721	26,721	-	61
4. STANDARD	0	47,827	47,827	0	50,535	50,535	0	53,645	53,645	-	61
5. MAINTENANCE	0	954	954	0	954	954	0	954	954	-	61
6. SUPPLEMENTARY	0	954	954	0	954	954	0	954	954	-	61
7. CIVILIAN CLOTHING	0	8,110	8,110	0	8,724	8,724	0	9,618	9,618	-	61
8. MAINTENANCE	0	8,110	8,110	0	8,724	8,724	0	9,618	9,618	-	61
B. STATION ALLOWANCES	37,886	125,749	163,635	34,625	122,135	156,760	33,331	120,472	153,803	34	59
OVERSEAS	18,457	66,971	85,428	18,049	69,306	87,355	18,723	71,894	90,617	34	59
1. COST-OF-LIVING	13,998	39,786	53,784	11,278	34,399	45,677	9,145	29,575	38,720	34	59
2. HOUSING	5,431	18,992	24,423	5,298	18,430	23,728	5,463	19,003	24,466	34	59
3. TEMPORARY LODGING	3,501	26,060	29,561	3,516	26,331	29,847	3,547	26,647	30,194	36	62
C. FAMILY SEPARATION ALLOWANCE	251	385	636	257	395	652	266	409	675	36	62
1. ON PCS, NO GOV'T QUARTERS	329	5,649	5,978	329	5,649	5,978	329	5,649	5,978	37	63
2. ON PCS, DEPENDENTS NOT AUTHORIZED	1,871	14,774	16,645	1,880	15,035	16,915	1,902	15,337	17,239	37	63
3. AFLOAT	1,050	5,252	6,302	1,050	5,252	6,302	1,050	5,252	6,302	37	63
4. ON TDY	40	0	40	40	0	40	40	0	40	28	-
D. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE	31,780	73,828	105,608	36,947	78,210	115,157	35,317	81,116	116,433	38	64
9. SEPARATION PAYMENTS	18,425	54,988	73,413	20,191	57,993	78,184	20,867	60,143	81,010	38	64
A. TERMINAL LEAVE PAY	5,857	0	5,857	6,818	0	6,818	6,018	0	6,018	39	-
B. LUMP-SUM READJUSTMENT PAY	1,354	18,830	20,184	868	20,207	21,075	881	20,963	21,844	39	65
C. SEVERANCE PAY, DISABILITY	6,144	0	6,144	9,070	0	9,070	7,551	0	7,551	39	-
D. SEVERANCE PAY, NON-PROMOTION	0	10	10	0	10	10	0	10	10	-	65
E. DONATIONS	0	10	10	0	10	10	0	10	10	-	65

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)  
(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989			PAGE	NO
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL		
10. SOCIAL SECURITY TAX PAYMENTS	149488	442637	592125	183949	551847	735796	195853	584527	780380	40	66
11. PERMANENT CHANGE OF STATION TRAVEL	151394	367206	518600	138838	384676	523514	145372	398038	543410	76	76
12. OTHER MILITARY PERSONNEL COSTS	2209	43136	45345	1881	41414	43295	1781	35091	36872	92	92
A. APPREHENSION OF DESERTERS	0	1651	1651	0	1712	1712	0	1777	1777	-	93
B. DEATH GRATUITIES	234	1548	1782	231	1452	1683	231	1464	1695	94	94
C. UNEMPLOYMENT COMPENSATION	0	25680	25680	0	27600	27600	0	27200	27200	-	95
D. SURVIVOR'S BENEFITS	1975	5925	7900	1650	4950	6600	1550	4650	6200	96	96
E. EDUCATION BENEFITS	0	8332	8332	0	5700	5700	0	0	0	-	97
13. CADETS/MIDSHIPMEN	36393	0	36393	38281	0	38281	39396	0	39396	67	-
A. AVIATION CADETS	1274	0	1274	2654	0	2654	2814	0	2814	68	-
B. MIDSHIPMEN	35119	0	35119	35627	0	35627	36582	0	36582	69	-
TOTAL, MILITARY PERSONNEL, NAVY	4384233	13409349	17793582	4467349	13834048	18301397	4652521	14439479	19097000		
14. LESS REIMBURSABLES	38692	85172	123864	38397	86703	125100	38732	87968	126700		
RETIRED PAY ACCRUAL	10198	7700	17898	9509	8368	17877	9410	8143	17553		
OTHER	28494	77472	105966	28888	78335	107223	29322	79825	109147		
TOTAL, MILITARY PERSONNEL, NAVY DIRECT	4345541	13324177	17669718	4428952	13747345	18176797	4613789	14351511	18965300		



**ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL, NAVY  
FY 1988  
(IN THOUSANDS OF DOLLARS)**

	FY 1988/1989 PRES. BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROP.	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
<b>PAY AND ALLOWANCES OF OFFICERS</b>									
BASIC PAY	2,173,569	-41,757	30,088	2,161,900	-15,812	2,543	0	0	2,146,631
RETIRED PAY ACCRUAL	1,111,772	-20,586	15,404	1,106,590	-7,793	1,302	0	0	1,100,099
INCENTIVE PAY	94,573	0	0	94,573	3,704	0	0	6,605	104,882
SPECIAL PAY	124,728	0	0	124,728	-51	0	0	875	125,552
BASIC ALLOWANCE FOR QUARTERS	309,695	-7,913	4,095	305,877	-2,993	346	0	0	303,230
VARIABLE HOUSING ALLOWANCE	117,482	-7,136	0	110,346	0	0	0	0	110,346
BASIC ALLOWANCE FOR SUBSISTENCE	99,460	-1,174	1,374	99,660	-671	117	0	0	98,506
STATION ALLOWANCES OVERSEAS	30,274	-38	267	30,503	0	0	722	3,400	34,625
UNIFORM ALLOWANCES	1,999	0	0	1,999	-221	0	0	0	1,778
FAMILY SEPARATION ALLOWANCE	3,601	0	5	3,606	-90	0	0	0	3,516
SEPARATION PAYMENTS	32,178	0	412	32,590	4,357	0	0	0	36,947
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	184,068	-2,830	2,242	183,480	-1,079	189	0	0	182,590
REIMBURSABLES	34,348	0	573	34,921	2,726	0	0	0	37,647
TOTAL OBLIGATIONS	4,317,747	-82,034	54,460	4,290,173	-17,923	4,497	722	10,880	4,288,349
LESS REIMBURSABLES	34,348	0	573	34,921	2,726	0	0	0	37,647
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>4,283,399</b>	<b>-82,034</b>	<b>53,887</b>	<b>4,255,252</b>	<b>-20,649</b>	<b>4,497</b>	<b>722</b>	<b>10,880</b>	<b>4,250,702</b>
<b>PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>									
BASIC PAY	6,379,764	-11,545	82,960	6,451,179	-33,162	12,055	0	0	6,430,072
RETIRED PAY ACCRUAL	3,263,357	-5,365	42,473	3,300,465	-15,410	6,173	0	0	3,291,228
INCENTIVE PAY	94,837	0	0	94,837	-156	0	0	15,270	109,951
SPECIAL PAY	255,145	0	0	255,145	8,237	0	0	9,130	272,512
SPECIAL DUTY ASSIGNMENT PAY	44,728	0	0	44,728	0	0	0	0	44,728
REENLISTMENT BONUS	384,729	-115,049	2,165	271,845	-6,343	0	0	0	265,502
ENLISTMENT BONUS	18,675	-1,700	0	16,975	-2,608	0	0	0	14,367
BASIC ALLOWANCE FOR QUARTERS	903,760	-1,836	11,448	913,372	-5,276	1,665	0	0	909,761
VARIABLE HOUSING ALLOWANCE	312,300	-29,129	0	283,171	0	0	0	0	283,171
STATION ALLOWANCES OVERSEAS	111,947	-133	1,024	112,838	0	0	-546	9,843	122,135
CLOTHING ALLOWANCES	150,047	0	0	150,047	-4,282	0	1,272	0	147,037
FAMILY SEPARATION ALLOWANCE	26,454	0	6	26,460	-129	0	0	0	26,331
SEPARATION PAYMENTS	74,228	0	1,151	75,379	2,831	0	0	0	78,210
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	547,069	-892	6,139	552,316	-2,565	892	0	0	550,643
REIMBURSABLES	38,005	0	510	38,515	-4,406	0	0	0	34,109
TOTAL OBLIGATIONS	12,605,045	-165,649	147,876	12,587,272	-63,269	20,785	726	34,243	12,579,757
LESS REIMBURSEMENTS	38,005	0	510	38,515	-4,406	0	0	0	34,109
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>12,567,040</b>	<b>-165,649</b>	<b>147,366</b>	<b>12,548,757</b>	<b>-58,863</b>	<b>20,785</b>	<b>726</b>	<b>34,243</b>	<b>12,545,648</b>

ANALYSIS OF APPROPRIATION CHANGES (CONTINUED)  
MILITARY PERSONNEL, NAVY  
FY 1988  
(IN THOUSANDS OF DOLLARS)

	FY 1988/1989 PRES. BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROP.	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
<b>PAY AND ALLOWANCES OF CADETS/RODSHIPMEN</b>									
NAVAL AVIATION CADETS	2,783	0	31	2,814	-160	0	0	0	2,654
RODSHIPMEN	35,271	0	420	35,691	-64	0	0	0	35,627
TOTAL OBLIGATIONS	38,054	0	451	38,505	-224	0	0	0	38,281
LESS REIMBURSEMENTS	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	38,054	0	451	38,505	-224	0	0	0	38,281
<b>SUBSISTENCE OF ENLISTED PERSONNEL</b>									
BASIC ALLOWANCE FOR SUBSISTENCE	521,057	0	3,000	524,057	-3,011	4,713	0	0	525,759
SUBSISTENCE IN KIND	258,348	-13,282	0	255,066	-1,081	0	-2,387	0	251,598
REIMBURSABLES	51,847	0	17	51,864	-1,020	0	0	0	50,844
TOTAL OBLIGATIONS	841,252	-13,282	3,017	830,987	-5,112	4,713	-2,387	0	828,201
LESS REIMBURSABLES	51,847	0	17	51,864	-1,020	0	0	0	50,844
TOTAL DIRECT OBLIGATIONS	789,405	-13,282	3,000	779,123	-4,092	4,713	-2,387	0	777,357
<b>PERMANENT CHANGE OF STATION TRAVEL</b>									
ACCESSION TRAVEL	70,914	-942	9	69,981	-2,705	0	-109	0	67,167
TRAINING TRAVEL	52,407	-2,830	70	49,647	5,681	0	-162	0	55,166
OPERATIONAL TRAVEL	100,577	-3,340	96	97,333	6,215	0	-101	0	103,447
ROTATIONAL TRAVEL	185,684	-4,716	82	181,050	-2,589	0	1,377	0	179,838
SEPARATION TRAVEL	75,599	0	0	75,599	-1,576	0	173	0	74,196
TRAVEL OF ORGANIZED UNITS	29,281	-3,772	39	25,548	-2,192	0	24	0	23,380
TEMPORARY LODGING EXPENSE	8,643	-5,860	0	2,783	0	0	0	3,801	6,584
NON-TEMPORARY STORAGE	11,614	0	0	11,614	-312	0	-66	0	11,236
REIMBURSABLES	3,300	0	0	3,300	-800	0	0	0	2,500
TOTAL OBLIGATIONS	538,019	-21,460	296	516,855	1,722	0	1,136	3,801	523,514
LESS REIMBURSABLES	3,300	0	0	3,300	-800	0	0	0	2,500
TOTAL DIRECT OBLIGATIONS	534,719	-21,460	296	513,555	2,522	0	1,136	3,801	521,014
<b>OTHER MILITARY PERSONNEL COSTS</b>									
APPREHENSION OF MILITARY DESERTERS	1,849	0	0	1,849	-137	0	0	0	1,712
ABSENTEES AND ESCAPED MILITARY PRISONER	1,764	0	0	1,764	-81	0	0	0	1,683
DEATH GRATUITIES	27,600	0	0	27,600	0	0	0	0	27,600
UNEMPLOYMENT COMPENSATION	8,200	0	0	8,200	0	0	0	-1,600	6,600
SURVIVORS' BENEFITS	7,070	-5,378	0	1,692	0	0	0	4,008	5,700
EDUCATION BENEFITS	0	0	0	0	0	0	0	0	0
REIMBURSABLES	46,483	-5,378	0	41,105	-218	0	0	2,408	43,295
TOTAL OBLIGATIONS	46,483	-5,378	0	41,105	-218	0	0	0	0
LESS REIMBURSABLES	0	0	0	0	0	0	0	2,408	43,295
TOTAL DIRECT OBLIGATIONS	18,259,100	-287,803	205,000	18,176,297	-81,524	29,995	197	51,332	18,176,297

NOTE:  
OTHER CHANGES INCLUDE: ACTIP #6598: SUBMARINE DUTY RATES \$21,177; IMMINENT DANGER PAY \$10,005; SPENDABLE INCOME \$13,243; TLE \$3,801;  
SURVIVORS BENEFITS \$-1,600; SEA COLLEGE PROGRAM \$4,008.

**ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL, NAVY  
FY 1989  
(IN THOUSANDS OF DOLLARS)**

	FT1988/FT1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FT1989 AMENDED REQUEST
<b>PAY AND ALLOWANCES OF OFFICERS</b>							
BASIC PAY	2,200,754	-63,238	42,713	71,161	0	0	2,251,390
RETIRED PAY ACCRUAL	1,104,761	-31,651	21,442	35,722	0	0	1,130,074
INCENTIVE PAY	96,839	3,724	0	0	0	9,481	110,044
SPECIAL PAY	127,862	1,342	0	0	0	5,928	135,132
BASIC ALLOWANCE FOR QUARTERS	312,758	-11,579	5,969	10,098	0	0	317,246
VARIABLE HOUSING ALLOWANCE	123,596	0	0	0	0	-10,431	113,165
BASIC ALLOWANCE FOR SUBSISTENCE	100,781	-3,370	1,946	3,225	0	0	102,582
STATION ALLOWANCES OVERSEAS	28,303	0	356	585	687	3,400	33,331
UNIFORM ALLOWANCES	1,888	-176	0	0	0	0	1,712
FAMILY SEPARATION ALLOWANCE	3,642	-109	5	9	0	0	3,547
SEPARATION PAYMENTS	32,243	1,773	502	799	0	0	35,317
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	188,609	-3,170	3,671	5,340	0	0	194,450
REIMBURSABLES	34,335	2,806	841	0	0	0	37,982
TOTAL OBLIGATIONS	4,356,371	-103,848	77,445	126,939	687	8,378	4,465,372
LESS REIMBURSABLES	34,335	2,806	841	0	0	0	37,982
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>4,322,036</b>	<b>-106,654</b>	<b>76,604</b>	<b>126,939</b>	<b>687</b>	<b>8,378</b>	<b>4,427,990</b>
<b>PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>							
BASIC PAY	6,461,492	-31,802	128,636	212,169	0	0	6,770,495
RETIRED PAY ACCRUAL	3,243,773	-16,340	64,570	106,500	0	0	3,398,503
INCENTIVE PAY	97,100	493	0	0	0	21,092	118,685
SPECIAL PAY	258,610	10,225	0	0	0	0	268,835
SPECIAL DUTY ASSIGNMENT PAY	44,728	0	0	0	0	0	44,728
REENLISTMENT BONUS	386,510	-115,711	4,033	4,268	0	0	279,100
ENLISTMENT BONUS	19,009	-4,307	0	0	0	0	14,702
BASIC ALLOWANCE FOR QUARTERS	911,716	-5,824	17,620	29,442	0	0	952,954
VARIABLE HOUSING ALLOWANCE	338,948	0	0	0	0	-48,596	290,352
STATION ALLOWANCES OVERSEAS	107,792	0	1,366	2,246	-775	9,843	120,472
CLOTHING ALLOWANCES	170,089	-9,048	0	0	-8,167	0	152,874
FAMILY SEPARATION ALLOWANCE	26,598	29	7	13	0	0	26,647
SEPARATION PAYMENTS	71,604	5,443	1,539	2,530	0	0	81,116
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	559,823	-2,023	9,629	15,888	0	0	583,317
REIMBURSABLES	37,610	-4,721	633	0	0	0	33,522
TOTAL OBLIGATIONS	12,735,402	-173,586	228,033	373,056	-8,942	-17,661	13,136,302
LESS REIMBURSEMENTS	37,610	-4,721	633	0	0	0	33,522
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>12,697,792</b>	<b>-168,865</b>	<b>227,400</b>	<b>373,056</b>	<b>-8,942</b>	<b>-17,661</b>	<b>13,102,780</b>

ANALYSIS OF APPROPRIATION CHANGES (CONTINUED)  
MILITARY PERSONNEL, NAVY  
FY 1989  
(IN THOUSANDS OF DOLLARS)

	FY1988/FY1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY1989 AMENDED REQUEST
<b>PAY AND ALLOWANCES OF CADETS/MIDSHIPMEN</b>							
NAVAL AVIATION CADETS	2,796	-100	46	72	0	0	2,814
MIDSHIPMEN	35,214	-109	558	919	0	0	36,582
TOTAL OBLIGATIONS	38,010	-209	604	991	0	0	39,396
LESS REIMBURSEMENTS	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	38,010	-209	604	991	0	0	39,396
<b>SUBSISTENCE OF ENLISTED PERSONNEL</b>							
BASIC ALLOWANCE FOR SUBSISTENCE	528,916	-5,143	10,700	17,531	0	0	552,004
SUBSISTENCE IN KIND	282,247	-2,022	0	0	-14,877	0	265,348
REIMBURSABLES	52,755	-85	26	0	0	0	52,696
TOTAL OBLIGATIONS	863,918	-7,250	10,700	17,531	-14,877	0	870,022
LESS REIMBURSABLES	52,755	-85	26	0	0	0	52,696
TOTAL DIRECT OBLIGATIONS	811,163	-7,165	10,700	17,531	-14,877	0	817,352
<b>PERMANENT CHANGE OF STATION TRAVEL</b>							
ACCESSION TRAVEL	73,645	-8,311	11	18	735	0	66,098
TRAINING TRAVEL	52,816	-961	87	152	268	0	52,362
OPERATIONAL TRAVEL	101,459	4,373	131	229	849	0	107,041
ROTATIONAL TRAVEL	183,152	-3,589	106	185	10,946	0	190,800
SEPARATION TRAVEL	78,464	-1,661	0	0	1,455	0	78,258
TRAVEL OF ORGANIZED UNITS	28,246	-2,649	57	99	1,080	0	26,833
TEMPORARY LODGING EXPENSE	8,426	-477	0	0	0	0	7,949
NON-TEMPORARY STORAGE	11,796	-251	0	0	24	0	11,569
REIMBURSABLES	3,300	-800	0	0	0	0	2,500
TOTAL OBLIGATIONS	541,304	-14,326	392	683	15,357	0	543,410
LESS REIMBURSABLES	3,300	-800	0	0	0	0	2,500
TOTAL DIRECT OBLIGATIONS	538,004	-13,526	392	683	15,357	0	540,910
<b>OTHER MILITARY PERSONNEL COSTS</b>							
APPREHENSION OF MILITARY DESERTERS,							
ABSENTEES AND ESCAPED MILITARY PRISONERS	1,914	-137	0	0	0	0	1,777
DEATH GRATUITIES	1,791	-96	0	0	0	0	1,695
UNEMPLOYMENT COMPENSATION	27,200	0	0	0	0	0	27,200
SURVIVORS' BENEFITS	8,200	0	0	0	0	-2,000	6,200
EDUCATION BENEFITS	1,190	0	0	0	0	-1,190	0
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	40,295	-233	0	0	0	-3,190	36,872
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	40,295	-233	0	0	0	-3,190	36,872
TOTAL DIRECT OBLIGATIONS	18,447,300	-296,652	315,700	519,200	-7,775	-12,473	18,965,300

NOTE:  
OTHER CHANGES INCLUDE: ACIP 61,420; SUBMARINE DUTY RATES 879,153; PHYSICIAN'S INCENTIVE SPECIAL PAY 65,928; SPENDABLE INCOME 613,243;  
SURVIVORS BENEFITS 6-2,000; SEA COLLEGE PROGRAM 9-1,190; VARIABLE HOUSING ALLOWANCE 6-59,027.

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT

FT 1988 DIRECT PROGRAM----- \$18,176,297

INCREASES:

BASIC PAY-----	+444,361
-INCREASE OF 7338 WORKYEARS (\$+96,829)	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+43,856); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+284,321).	
-RICHER OFFICER PAY GRADE MIX (\$+12,194).	
-ENLISTED LONGEVITY (\$+7,161).	
RETIREMENT PAY ACCRUAL-----	+222,512
-INCREASE DIRECTLY RELATED TO BASIC PAY (\$+59,630).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+20,660); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+142,222).	
INCENTIVE PAY-----	+14,608
-ENLISTED AVIATION DUTY AND SUBMARINE DUTY PAYS (\$+8,216) AND OTHER INCENTIVE PAYS (\$+518).	
-OFFICER ACIP, ACP, SUBMARINE, FLIGHT DECK, DEMOLITION AND PARACHUTE DUTY PAYS (\$+5,874).	
SPECIAL PAY-----	+15,981
-ENLISTED SEA PAY, DIVING DUTY AND OTHER SPECIAL PAYS (\$+5,461).	
-OFFICER DIVING DUTY, PHYSICIANS, AND OTHER SPECIAL PAYS (\$+10,520).	
REENLISTMENT BONUS-----	+13,598
-INCREASE IN RATE DUE TO MIX IN PAYMENT LEVEL (\$+7,462).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+1,868); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+4,268).	
ENLISTMENT BONUS-----	+335
BASIC ALLOWANCE FOR QUARTERS-----	+58,304
-INCREASE IN NUMBER ENTITLED (\$+12,729).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+6,035); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+39,540).	
VARIABLE HOUSING ALLOWANCE-----	+10,000
-3.4% INCREASE EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COSTS.	
SUBSISTENCE-----	+44,054
-ADDITIONAL WORKYEARS (\$+10,825).	
-FOOD COST INCREASE IN ENLISTED SUBSISTENCE-IN-KIND DUE TO INFLATION OF 3.8% (\$+10,030) AND OFFSET (\$-124).	
-OTHER MISCELLANEOUS ENLISTED SUBSISTENCE-IN-KIND INCREASES (\$+379) AND INVENTORY ADJUSTMENT (\$+868).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+3,442); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+20,756).	
-ONE LESS DAY IN FT 1989 (\$-2,122)	
OVERSEAS STATION ALLOWANCE-----	+4,000
-3.8% INFLATION ON TLA PARTIALLY OFFSET BY SAVING DUE TO CONTRACT CLEANING FOR NET INCREASE OF (\$+738).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+431); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+2,831).	
CLOTHING ALLOWANCE-----	+8,268
-ENLISTED RATE INCREASES (\$+7,515) AND WORKYEAR INCREASE (\$+819) OFFSET BY DECREASE IN CADET CLOTHING (\$-66).	
FAMILY SEPARATION ALLOWANCE-----	+347
-INCREASE IN FORCES AFLOAT (\$+324).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+1); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+22).	
SEPARATION PAY-----	+3,803
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+478); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+3,329).	
-FEWER CADET ATTRITIONS (\$-4).	
FICA-----	+44,557
-INCREASE IN WORKYEARS (\$+6,739); TAX RATE AND WAGE BASE INCREASES (\$+9,596); MILITARY SERVICE CREDITS (\$+2,000).	
-ANNUALIZATION OF 2% PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+3,838); 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+21,228).	
-OFFICER RICHER PAY GRADE MIX (\$+622); ENLISTED LONGEVITY (\$+534).	

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
PERMANENT CHANGE OF STATION (PCS) TRAVEL	
-COMMERCIALLY PROCURED SERVICES (\$+11,595) AND INDUSTRIAL FUNDED SERVICES (\$+16,089).	+31,221
-PROGRAM INCREASES (\$+2,758).	
-ANNUALIZATION OF 2x PAY RAISE EFFECTIVE 1 JANUARY 1988 (\$+96); 4.3x PAY RAISE EFFECTIVE 1 JANUARY 1989 (\$+683).	
OTHER MILITARY PERSONNEL COSTS	+77
TOTAL INCREASES:	+916,026
DECREASES:	
RETIRED PAY ACCRUAL	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 51.2 IN FY 1988 TO 50.2 IN FY 1989.	-85,262
INCENTIVE PAY	-712
-OFFICER ACP AND ACIP.	
SPECIAL PAY	
-DECREASE IN NUCLEAR ACCESSION BONUS, IMMINENT DANGER PAY AND OFFICER DENTAL, LINGUIST AND DIVING DUTY PAYS.	-10,078
BASIC ALLOWANCE FOR QUARTERS	-1,096
-DECREASE IN ENLISTED BAG WITHOUT DEPENDENTS.	-6,957
OVERSEAS STATION ALLOWANCE	-2,563
-HOUSING REFLECTS TRANSITION OF ALASKA AND HAWAII TO VARIABLE HOUSING ALLOWANCE.	-2,531
UNIFORM AND CLOTHING ALLOWANCE	-11,325
-ENLISTED (\$-2,497) AND OFFICER (\$-66) FOR FEWER PLANNED ACCESSIONS.	-6,500
SEPARATION PAY	
-OFFICERS (\$-2,519) AND ENLISTED (\$-12).	
PERMANENT CHANGE OF STATION	
-PROGRAM DECREASES.	
OTHER MILITARY PERSONNEL COSTS	
-UNEMPLOYMENT COMPENSATION (\$-400), SURVIVOR BENEFITS (\$-400) AND EDUCATIONAL BENEFITS (\$-5,700).	
TOTAL DECREASES:	-127,023
FY 1989 DIRECT PROGRAM	\$18,965,300

## SECTION 4

PAY AND ALLOWANCES OF OFFICERS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
<p>           FY 1988 DIRECT PROGRAM            INCREASES:         </p>	<p>           84,250,702         </p>
<p>           BASIC PAY            -271 ADDITIONAL WORKYEARS (8+9,322); ANNUALIZATION OF 2% FY88 PAY RAISE (8+10,082); 4.3% FY89 PAY RAISE (8+71,161), AND RICHER PAY GRADE MIX (8+12,194).            RETIRED PAY ACCRUAL            -271 ADDITIONAL WORKYEARS (8+4,821); ANNUALIZATION OF 2% FY88 PAY RAISE (8+4,736); 4.3% FY89 PAY RAISE (8+35,722), AND PAY GRADE MIX (8+6,306).            INCENTIVE PAY            -INCREASE IN NUMBERS RECEIVING AVIATION CAREER INCENTIVE PAY (ACIP) (8+45).            -INCREASE OF 443 MORE PAYMENTS IN AVIATION OFFICER CONTINUATION PAY (AOCP) (8+3,123).            -INCREASES IN SUBMARINE DUTY PAY RESULTING FROM PLANNED GROWTH IN THE SUBMARINE COMMUNITY AND INCREASE IN RATES (8+2,684).            -PARACHUTE AND DEMOLITION PAYS INCREASE IN NUMBERS AND PAY GRADE MIX (8+14).            -INCREASE OF 6 MEMBERS IN FLIGHT DECK DUTY PAY (8+8).            SPECIAL PAY            -MEDICAL INCENTIVE PAY CAP REMOVED (8+6,644).            -NUCLEAR OFFICER INCENTIVE PAY (NOIP) INCREASES WITH IMPROVED RETENTION AND ADDITIONAL ACCESSIONS (8+3,333).            -CAREER SEA PAY INCREASED DUE TO ADDITIONAL NUMBERS AND AN INCREASE IN RATES FOR THE WARRANT OFFICER COMMUNITY (8+287).            -PREMIUM SEA PAY INCREASES (8+28).            -INCREASE IN NUMBER OF MEMBERS ENTITLED TO DIVING DUTY (8+228).            BASIC ALLOWANCE FOR QUARTERS (BAQ)            -INCREASED NUMBER ENTITLED (8+2,390); ANNUALIZED 2% FY88 PAY RAISE (8+1,528); 4.3% FY89 PAY RAISE (8+10,098).            VARIABLE HOUSING ALLOWANCE (VHA)            -3.4% INCREASE EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COSTS.            BASIC ALLOWANCE FOR SUBSISTENCE            -INCREASED WORKYEARS (8+396); ANNUALIZED 2% FY88 PAY RAISE (8+455); 4.3% FY89 PAY RAISE (8+3,225).            STATION ALLOWANCES            -TIA REFLECTS AN INFLATIONARY GROWTH OF 3.8% WHICH IS PARTIALLY OFFSET BY ANTICIPATED SAVINGS FROM CONTRACT CLEANING RESULTING IN A NET INCREASE OF (8+165).            -COLA INCREASE DUE TO ANNUALIZATION OF THE 2% FY88 PAY RAISE (8+89) AND THE 4.3% FY89 PAY RAISE (8+585).            FAMILY SEPARATION ALLOWANCE            -REFLECTS AN INCREASE IN FORCES AFLOAT (8+22) AND 4.3% FOR THE FY89 PAY RAISE (8+9).            SEPARATION PAYMENTS            -ANNUALIZATION OF THE 2% FY88 PAY RAISE (8+90) AND THE 4.3% FY89 PAY RAISE (8+799).            FICA            -INCREASED WORKYEARS (8+475).            -FULL YEAR AT A TAX RATE OF 7.51% AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$45,000 TO \$48,000 (8+3,083).            -ADDITIONAL SERVICE CREDITS (\$11,100)            -2% ANNUALIZATION OF FY88 PAY RAISE (8+1,240); 4.3% FY89 PAY RAISE (8+5,340).            -RICHER PAY GRADE MIX (8+622).         </p>	<p>           +102,759            +51,585            +5,874            +10,520            +14,016            +2,819            +4,076            +839            +31            8+889            +11,860         </p>
TOTAL INCREASES:	+205,268

PAY AND ALLOWANCES OF OFFICERS  
SCHEDULE OF INCREASES AND DECREASES (CONTINUED)  
(IN THOUSANDS OF DOLLARS)

AMOUNT

DECREASES:

RETIREMENT PAY ACCRUAL	-21,610
-THE RESULT OF A DECREASE IN THE NORMAL COST PERCENTAGE FROM 51.2 IN FY 1988 TO 50.2 IN FY 1989.	
INCENTIVE PAY	-712
-PAY LEVELS MIX FOR ACIP (8-193) AND AACP (8-519).	
SPECIAL PAY	-940
-DENTAL SAVES PAY DECREASES AS FEWER DENTISTS QUALIFY (8-150) OFFSET BY INCREASE IN DENTIST VARIABLE, ADDITIONAL, AND BOARD CERTIFIED PAY (8-491).	
-DECREASE IN NUMBERS ENTITLED TO IMMINENT DANGER PAY (8-875), LINGUIST PAY (8-2), AND IN PAY LEVEL MIX IN DIVING DUTY (8-4).	-2,133
STATION ALLOWANCES	-66
-HOUSING NUMBERS DECREASE, REFLECTING THE TRANSITION OF ALASKA AND HAWAII TO VHA VICE RENT-PLUS.	
UNIFORM ALLOWANCES	-2,519
-230 FEWER ACCESSIONS.	
SEPARATION PAY	
-DECREASE IN NUMBERS DRAWING LUMP SUM PAYMENTS (8-2455) PARTIALLY OFFSET BY INCREASE IN NUMBERS RECEIVING LUMP SUM LEAVE (+350).	
-SAVINGS RELATED TO GRADE MIX (8-414).	
TOTAL DECREASES:	-27,980
FY 1989 DIRECT PROGRAM	84,427,990



(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$2,270,135  
-FY 1989 CHANGE \$52,236  
-FY 1989 INITIAL ESTIMATE \$2,217,899  
-FY 1988 ESTIMATE \$2,167,203  
-FY 1987 ACTUAL \$2,125,570

PROJECT: 1-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C. 201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1988 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 72,038 AND AN END STRENGTH OF 72,610 FOR 72,224 WORKYEARS. FY 1989 IS BASED ON AN END STRENGTH OF 72,610 AND 72,539 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1987 ADJUSTED FOR A 2.0% MILITARY PAY RAISE EFFECTIVE 01 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CMD) (JCS)	2	\$72,208.80	\$144	2	\$72,500.40	\$145	2	\$74,838.60	\$150
ADMIRAL	6	72,208.80	433	7	72,500.40	508	7	74,838.60	524
VICE ADMIRAL	30	71,258.40	2,138	28	72,500.40	2,030	29	74,838.60	2,170
REAR ADMIRAL (UB)	89	71,071.20	6,325	88	72,500.40	6,380	88	74,838.60	6,586
REAR ADMIRAL (LB)	127	62,280.00	7,910	130	64,060.14	8,328	131	66,058.04	8,654
CAPTAIN	3,741	51,840.00	193,933	3,659	52,952.28	193,752	3,652	54,936.75	200,629
COMMANDER	7,797	41,557.40	324,023	7,717	42,473.38	327,767	7,779	44,071.60	342,833
LIEUTENANT COMMANDER	13,477	34,226.80	461,275	13,410	34,963.71	468,863	13,863	36,282.90	502,990
LIEUTENANT	22,790	28,148.00	641,493	22,737	28,747.56	653,633	22,816	29,843.30	680,905
LIEUTENANT (JG)	10,048	22,466.86	225,747	10,478	22,960.36	240,579	11,341	23,824.35	270,192
ENSIGN	11,011	16,183.93	178,201	11,053	16,549.56	182,922	9,858	17,160.27	169,166
WARRANT OFFICER W-4	1,075	32,817.60	35,279	950	33,538.03	31,861	830	34,794.70	28,880
WARRANT OFFICER W-3	857	27,302.40	23,398	814	27,933.81	22,738	751	28,932.17	21,728
WARRANT OFFICER W-2	1,075	23,508.00	25,271	1,151	24,063.36	27,697	1,392	24,948.63	34,728
TOTAL 1-A	72,125		\$2,125,570	72,224		\$2,167,203	72,539		\$2,270,135

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$1,139,404
-FY 1989	CHANGE	\$26,116
-FY 1989	INITIAL ESTIMATE	\$1,113,368
-FY 1988	ESTIMATE	\$1,109,608
-FY 1987	ACTUAL	\$1,109,548

PROJECT: 1-B RETIRED PAY ACCRUAL

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 52.2% IN FY 1987, 51.2% IN FY 1988, AND 50.2% IN FY 1989.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
RPA	72,125	\$15,383.68	72,224	\$15,363.43	72,539	\$15,708.57
		\$1,109,548		\$1,109,608		\$1,139,404
TOTAL 1-B	72,125	\$1,109,548	72,224	\$1,109,608	72,539	\$1,139,404

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$110,044
-FY 1989	CHANGE	\$13,205
-FY 1989	INITIAL ESTIMATE	\$96,839
-FY 1988	ESTIMATE	\$104,882
-FY 1987	ACTUAL	\$95,204

PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

(1)(A)(B) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.

(C) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID AVIATION OFFICER CONTINUATION PAY (AOCP) IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY.

(2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.

(3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.

(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.

(5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.

(6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.

(7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION OFFICER CONTINUATION PAY IS COMPUTED AT A RATE OF \$6,000 PER YEAR OF ADDITIONAL OBLIGATED SERVICE AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. BEGINNING 1 OCTOBER 1987 THE CAP ON ACIP FOR NEW AOCP RECIPIENTS HAS BEEN ELIMINATED. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP AND INCLUDES THE RATE INCREASES EFFECTIVE 01 JANUARY 1988. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,900 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A)(1) COMMISSIONED OFFICERS (MONTHLY RATE)									
9125	3,655	\$1,500.00	\$5,482	3,615	\$1,500.00	\$5,422	3,630	\$1,500.00	\$5,445
9156	1,535	1,872.00	2,874	1,411	1,872.00	2,641	1,411	1,872.00	2,641
9188	1,198	2,256.00	2,703	1,198	2,256.00	2,703	1,198	2,256.00	2,703
9206	2,746	2,472.00	6,788	2,768	2,472.00	6,842	2,867	2,472.00	7,087
9306	1,665	3,672.00	6,114	1,557	3,672.00	5,717	1,466	3,672.00	5,383
9400	5,208	4,800.00	24,998	5,827	4,800.00	27,970	5,713	4,800.00	27,422
9370	1,035	4,440.00	4,595	1,035	4,440.00	4,595	1,138	4,440.00	5,053
9340	567	4,080.00	2,313	522	4,080.00	2,130	524	4,080.00	2,138
9310	302	3,720.00	1,123	279	3,720.00	1,038	279	3,720.00	1,038
9280	118	3,360.00	396	118	3,360.00	396	118	3,360.00	396
9250	73	3,000.00	219	80	3,000.00	240	80	3,000.00	240
TOTAL (1)(A)(1)	18,102		57,605	18,410		59,694	18,424		59,546
(A)(2) WARRANT OFFICERS (MONTHLY RATE)									
9125	2	1,500.00	3	2	1,500.00	3	2	1,500.00	3
9156	3	1,872.00	6	3	1,872.00	6	3	1,872.00	6
9188	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5
9206	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12
9400	6	4,800.00	29	6	4,800.00	29	6	4,800.00	29
TOTAL (1)(A)(2)	18		55	18		55	18		55
TOTAL (1)(A)	18,120		57,660	18,428		59,749	18,442		59,601
(B) NON-CREW	30	1,320.00	40	30	1,320.00	40	30	1,320.00	40
(C) CONTINUATION PAY									
PILOTS	1,133	8,513.33	9,646	1,115	8,599.10	9,588	1,358	8,134.02	11,046
FLIGHT OFFICERS	713	6,000.00	4,278	823	6,000.00	4,938	1,014	6,000.00	6,084
TOTAL (1)(C)	1,846		13,924	1,938		14,526	2,372		17,130
TOTAL (1)	19,996		671,624	20,396		674,315	20,844		676,771

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) SUBMARINE DUTY									
VICE ADMIRAL	1	\$3,180.00	\$3	1	\$3,990.00	\$4	1	\$4,260.00	\$4
REAR ADMIRAL (UN)	2	3,180.00	6	2	3,990.00	8	2	4,260.00	9
REAR ADMIRAL (LH)	4	3,240.00	13	4	4,065.30	16	4	4,340.40	17
CAPTAIN	228	5,280.00	1,204	238	6,675.00	1,589	244	7,140.00	1,742
COMMANDER	402	5,280.00	2,123	419	6,675.00	2,797	429	7,140.00	3,063
LIEUTENANT	848	5,277.60	4,475	885	6,671.96	5,905	907	7,136.75	6,473
LIEUTENANT (JG)	1,787	4,641.60	8,295	1,869	5,867.93	10,867	1,914	6,276.70	12,014
LIEUTENANT	1,348	2,235.60	3,014	1,408	2,810.48	3,957	1,441	3,002.10	4,326
ENSIGN	1,043	1,796.40	1,874	1,087	2,262.75	2,460	1,113	2,418.20	2,691
WARRANT OFFICER W-4	36	3,180.00	114	35	3,990.00	140	35	4,260.00	149
WARRANT OFFICER W-3	60	3,180.00	191	65	3,990.00	259	65	4,260.00	277
WARRANT OFFICER W-2	75	3,180.00	238	75	3,990.00	299	75	4,260.00	320
TOTAL (2)	5,834		21,550	6,088		28,401	6,230		31,085
(3) PARACHUTE JUMPING	190	1,610.53	306	242	1,888.72	457	247	1,907.43	471
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	115	1,320.00	152	115	1,320.00	152	115	1,320.00	152
(5) DEMOLITION DUTY	357	1,320.00	471	357	1,320.00	471	357	1,320.00	471
(6) FLIGHT DECK DUTY	832	1,320.00	1,098	820	1,320.00	1,082	826	1,320.00	1,090
(7) TOXIC MATERIAL PAY	2	1,320.00	3	3	1,320.00	4	3	1,320.00	4
TOTAL 1-C			\$95,204			\$104,882			\$110,044

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED	ESTIMATE	\$135.132
-FY 1989	CHANGE		\$7,270
-FY 1989	INITIAL	ESTIMATE	\$127,862
-FY 1988	ESTIMATE		\$125,552
-FY 1987	ACTUAL		\$118,989

PROJECT: 1-D SPECIAL PAY

PART 1 - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
  - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
  - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
  - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
  - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
- (2) DENTISTS PAY (37 U.S.C. 302B):
  - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
  - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
  - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
  - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
  - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.
- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

(IN THOUSANDS OF DOLLARS)

- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
- (A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
  - (B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
  - (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (10) SEA PAY (37 U.S.C. 305A):
- (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
  - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$110 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1987. THE RATES FOR WARRANT OFFICERS HAVE BEEN ADJUSTED TO REFLECT THE INCREASE EFFECTIVE 1 JANUARY 1988. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)									
	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY									
(A) VARIABLE	3,927	\$6,366.21	\$25,000	3,936	\$6,367.33	\$25,062	3,935	\$6,369.71	\$25,065
(B) ADDITIONAL	2,855	9,289.67	26,522	3,011	9,278.31	27,937	3,011	9,278.31	27,937
(C) BOARD CERTIFIED	1,436	2,779.25	3,991	1,440	2,760.77	3,976	1,440	2,760.77	3,976
(D) MEDICAL INCENTIVE			2,437			2,929			9,570
TOTAL (1)			57,950			59,904			66,548
(2) DENTISTS PAY									
(A) VARIABLE	1,731	2,883.65	4,992	1,721	2,881.00	4,958	1,731	2,880.88	4,987
(B) ADDITIONAL	1,111	7,191.72	7,990	1,221	7,200.66	8,792	1,229	7,200.98	8,850
(C) BOARD CERTIFIED	131	3,748.09	491	131	3,748.09	491	131	3,775.45	495
(D) SAVED PAY			742			850			700
TOTAL (2)			14,215			15,091			15,032
(3) OPTOMETRISTS PAY	125	1,200.00	150	125	1,200.00	150	125	1,200.00	150
TOTAL (1)(2)(3)			72,315			75,145			81,730
(5) PERSONAL MONEY ALLOWANCE									
(A) FLAG OFFICERS									
ADMIRAL (CNO) (JCS)	2	4,000.00	8	2	4,000.00	8	2	4,000.00	8
ADMIRAL	6	2,200.00	13	6	2,200.00	13	6	2,200.00	13
VICE ADMIRAL (UN)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	31	500.00	16	31	500.00	16	31	500.00	16
TOTAL (5)(A)	40		40	40		40	40		40
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			\$53			\$53			\$53



(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	934	\$1,325.91	\$1,238	976	\$1,321.11	\$1,289	976	\$1,320.49	\$1,289
(7) DIVING DUTY PAY	1,051	2,354.79	2,475	1,120	2,284.29	2,558	1,220	2,280.49	2,782
(8) NUCLEAR OFFICER INCENTIVE PAY	3,256	6,781.63	22,081	3,466	7,097.23	24,599	3,761	7,426.75	27,932
(10) SEA PAY									
(A) CAREER SEA PAY									
CAPTAIN	287	3,490.45	1,002	288	3,490.45	1,005	291	3,490.45	1,016
COMMANDER	996	2,923.57	2,912	999	2,923.57	2,921	1,010	2,923.57	2,953
LIEUTENANT COMMANDER	1,910	2,484.07	4,745	1,916	2,484.07	4,759	1,937	2,484.07	4,812
LIEUTENANT	2,403	2,066.47	4,966	2,409	2,066.47	4,978	2,439	2,066.47	5,040
LIEUTENANT (JG)	496	2,139.98	1,061	497	2,139.98	1,064	503	2,139.98	1,076
ENSIGN	284	2,139.93	608	285	2,139.93	610	288	2,139.93	616
WARRANT OFFICER W-4	171	3,989.41	682	171	4,393.05	751	173	4,514.45	781
WARRANT OFFICER W-3	220	3,610.28	794	220	3,882.60	854	223	3,987.98	889
WARRANT OFFICER W-2	466	3,043.78	1,418	467	3,245.60	1,516	472	3,309.57	1,562
SUB-TOTAL	7,233		18,188	7,252		18,458	7,336		18,745
(8) PREMIUM SEA PAY	2,083	1,200.00	2,500	2,083	1,200.00	2,500	2,107	1,200.00	2,528
TOTAL (10)			20,688			20,958			21,273
(11) IMMINENT DANGER PAY	94	1,320.00	124	663	1,320.00	875	0	1,320.00	0
(12) FOREIGN LANGUAGE PROFICIENCY PAY	28	535.71	15	140	537.86	75	137	534.31	73
TOTAL 1-0			\$118,989			\$125,552			\$135,132

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$323,117
-FY 1989	CHANGE	95,570
-FY 1989	INITIAL ESTIMATE	8317,547
-FY 1988	ESTIMATE	8308,993
-FY 1987	ACTUAL	8306,196

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE NUMBER OF ELIGIBLE OFFICERS IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS IN FY 1987 BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED. THIS IS THEN APPLIED TO FY 1988 AND FY 1989 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS									
FLAG OFFICERS	112	88,352.00	9936	111	88,539.40	9948	113	88,858.19	91,001
CAPTAIN	2,667	7,579.09	20,213	2,618	7,746.76	20,281	2,618	8,035.65	21,037
COMMANDER	6,213	6,997.76	43,477	6,151	7,135.46	43,890	6,235	7,402.81	46,157
LIEUTENANT COMMANDER	9,185	6,397.96	58,765	9,136	6,522.44	59,589	9,394	6,778.46	63,677
LIEUTENANT	12,080	5,328.46	64,368	11,771	5,436.72	63,996	11,804	5,641.67	66,594
LIEUTENANT (JG)	3,578	4,562.18	16,323	3,293	4,663.40	15,357	3,619	4,839.42	17,514
ENSIGN	2,462	4,090.69	10,071	2,614	4,180.89	10,929	2,256	4,335.59	9,781
WARRANT OFFICER W-4	829	5,738.31	4,757	705	5,866.56	4,136	589	6,085.81	3,585
WARRANT OFFICER W-3	619	5,130.31	3,176	665	5,248.15	3,490	604	5,436.83	3,284
WARRANT OFFICER W-2	758	4,805.60	3,643	729	4,912.32	3,581	962	5,090.73	4,897
TOTAL (1)	38,503		925,729	37,793		926,197	38,194		927,527

(IN THOUSANDS OF DOLLARS)				FY 1987				FY 1988				FY 1989			
				NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT	
(2) WITHOUT DEPENDENTS															
FLAG OFFICERS															
CAPTAIN															
COMMANDER				4	\$6,790.50	\$27		4	\$6,942.60	\$28		4	\$7,201.80	\$29	
LIEUTENANT				177	6,237.21	1,104		173	6,353.34	1,099		173	6,500.00	1,142	
LIEUTENANT COMMANDER				587	5,890.15	3,458		580	5,019.29	3,491		587	6,241.33	3,664	
LIEUTENANT (JG)				1,938	5,401.92	10,469		1,928	5,514.51	10,632		1,988	5,718.12	11,368	
ENSIGN				6,654	4,369.17	29,072		6,635	4,464.51	29,622		6,653	4,633.21	30,825	
WARRANT OFFICER W-4				4,652	3,519.90	16,375		4,851	3,595.99	17,444		5,244	3,729.60	19,558	
WARRANT OFFICER W-3				6,307	3,018.41	19,037		6,331	3,084.75	19,530		5,644	3,198.77	18,054	
WARRANT OFFICER W-2				29	4,952.13	144		25	5,051.39	126		22	5,242.18	115	
				20	4,180.33	84		22	4,265.00	94		21	4,428.07	93	
				23	3,755.70	86		25	3,842.62	96		30	3,987.87	120	
TOTAL (2)				20,391		79,856		20,574		82,162		20,366		84,968	
(3) PARTIAL ALLOWANCE - BACHELOR															
FLAG OFFICERS															
CAPTAIN				1	608.40	1		1	608.40	1		1	608.40	1	
COMMANDER				22	475.20	10		22	475.20	10		22	475.20	10	
LIEUTENANT COMMANDER				47	396.00	19		48	396.00	19		49	396.00	19	
LIEUTENANT				159	320.40	51		159	320.40	51		163	320.40	52	
LIEUTENANT (JG)				656	266.40	175		661	266.40	176		668	266.40	178	
ENSIGN				522	212.40	111		544	212.40	116		582	212.40	124	
WARRANT OFFICER W-4				1,423	158.40	225		1,428	158.40	226		1,274	158.40	202	
WARRANT OFFICER W-3				4	302.40	1		4	302.40	1		3	302.40	1	
WARRANT OFFICER W-2				6	248.40	1		2	248.40	0		1	248.40	0	
				14	190.80	3		15	190.80	3		18	190.80	3	
TOTAL (3)				2,854		597		2,884		603		2,781		590	
(4) SUBSTANDARD FAMILY HOUSING															
CAPTAIN				1	1,900.01	2		1	1,936.69	2		1	2,008.91	2	
COMMANDER				0	1,744.88	0		0	1,783.87	0		0	1,850.70	0	
LIEUTENANT				1	1,599.49	2		6	1,630.61	10		6	1,691.38	10	
LIEUTENANT (JG)				4	1,332.00	5		6	1,359.18	8		6	1,410.42	8	
ENSIGN				1	1,140.55	1		5	1,165.85	6		5	1,208.61	6	
WARRANT OFFICER W-4				3	1,022.18	3		2	1,045.22	2		2	1,083.90	2	
WARRANT OFFICER W-3				0	1,433.92	0		1	1,466.64	1		1	1,521.45	2	
WARRANT OFFICER W-2				1	1,215.36	1		1	1,312.04	1		1	1,359.21	1	
				0	1,199.03	0		1	1,228.08	1		1	1,272.68	1	
TOTAL (4)				11		14		23		31		23		32	
TOTAL 1-E				61,759		\$306,196		61,274		\$308,993		61,382		\$323,117	

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$115.056  
-FY 1989 CHANGE \$-10.431  
-FY 1989 INITIAL ESTIMATE \$125.489  
-FY 1988 ESTIMATE \$112.197  
-FY 1987 ACTUAL \$117.651

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE REFLECTS THE CONGRESSIONAL LIMITATION IN FY 1988 AND FY 1989 WITH AN INCREASE OF 3.4% EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COST GROWTH.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
VARIABLE HOUSING									
FLAG OFFICERS	112	\$2,798.03	\$313	112	\$2,828.90	\$317	112	\$2,892.86	\$324
CAPTAIN	2,632	2,840.31	7,476	2,605	2,819.45	7,345	2,605	2,891.36	7,532
COMMANDER	6,236	2,726.80	17,004	6,144	2,695.69	16,562	6,147	2,764.60	16,994
LIEUTENANT COMMANDER	10,123	2,543.95	25,752	10,141	2,530.67	25,664	10,141	2,595.01	26,316
LIEUTENANT	16,831	2,290.51	38,552	16,517	2,184.50	36,081	16,517	2,240.06	36,999
LIEUTENANT (JG)	7,379	1,800.28	13,284	6,525	1,719.06	11,217	6,525	1,762.76	11,502
ENSIGN	7,548	1,378.72	10,407	7,613	1,351.12	10,286	7,613	1,385.52	10,548
WARRANT OFFICER W-4	777	2,219.92	1,725	785	2,218.18	1,741	785	2,273.89	1,785
WARRANT OFFICER W-3	574	2,425.37	1,392	661	2,371.54	1,568	661	2,429.65	1,606
WARRANT OFFICER W-2	693	2,519.03	1,746	574	2,467.56	1,416	574	2,529.62	1,452
TOTAL 1-F	52,905		\$117.651	51,677		\$112.197	51,680		\$115.056

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$103,242
-FY 1989	CHANGE	\$1,820
-FY 1989	INITIAL ESTIMATE	\$101,422
-FY 1988	ESTIMATE	\$99,099
-FY 1987	ACTUAL	\$96,774

PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,378.80 PER ANNUM EFFECTIVE 1 JANUARY 1988 PLUS A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BASIC ALLOWANCE FOR SUBSISTENCE	72,125	\$1,341.75	\$96,774	72,224	\$1,372.11	\$99,099	72,539	\$1,423.26	\$103,242
TOTAL 1-G	72,125		\$96,774	72,224		\$99,099	72,539		\$103,242

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$33,331
-FY 1989	CHANGE	85,028
-FY 1989	INITIAL ESTIMATE	\$28,303
-FY 1988	ESTIMATE	\$34,625
-FY 1987	ACTUAL	\$37,886

PROJECT: 1-H STATION ALLOWANCES, OVERSEAS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COLA AND HOUSING ALLOWANCES ARE BASED ON FY 1987 EXPERIENCE WITH HOUSING ADJUSTED DOWNWARD TO REFLECT THE TRANSITION OF ALASKA AND HAWAII TO VHA. THE RATES REFLECT CURRENCY RATES IN EFFECT AS OF OCTOBER 1986 WITH COLA INCREASED TO REFLECT PAY RAISES OF 2.0% EFFECTIVE 1 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989. TEMPORARY LODGING ALLOWANCES IS BASED ON FY 1987 INCREASED FOR INFLATION OF 3.7% IN FY 1988 AND 3.8% IN FY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,650	\$2,412.68	\$18,457	7,690	\$2,347.07	\$18,049	7,690	\$2,434.72	\$18,723
(2) HOUSING	2,850	4,911.58	13,998	2,513	4,487.86	11,278	2,188	4,179.62	9,145
(3) TEMPORARY LODGING			5,431			5,298			5,463
TOTAL 1-H			\$37,886			\$34,625			\$33,331

(IN THOUSANDS OF DOLLARS)

-FY 1989 ANENDED ESTIMATE \$1,712  
-FY 1989 CHANGE 8-176  
-FY 1989 INITIAL ESTIMATE \$1,888  
-FY 1988 ESTIMATE \$1,778  
-FY 1987 ACTUAL \$1,650

PROJECT: 1-1 UNIFORM ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) AVIATION OFFICER CANDIDATES	984	\$200.00	\$197	589	\$200.00	\$118	563	\$200.00	\$113
(B) OTHER RESERVISTS	3,405	200.00	681	3,966	200.00	793	3,864	200.00	773
(C) REGULAR	1,623	200.00	325	1,900	200.00	380	1,798	200.00	360
TOTAL (1)	6,012		1,203	6,455		1,291	6,225		1,246
(2) ADDITIONAL	4,472	100.00	447	4,866	100.00	487	4,662	100.00	466
TOTAL 1-1			\$1,650			\$1,778			\$1,712

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-J FAMILY SEPARATION ALLOWANCE

-FY 1989 ANENDED ESTIMATE 93,547  
-FY 1989 CHANGE 8-95  
-FY 1989 INITIAL ESTIMATE 93,642  
-FY 1988 ESTIMATE 93,516  
-FY 1987 ACTUAL 93,501

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE NUMBER OF MEMBERS ELIGIBLE IN FY 1987 BY THE STATUTORY RATES. THE RATES INCLUDE A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND A 4.3 % EFFECTIVE 1 JANUARY 1989 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
CAPTAIN	7	\$6,232.50	944	7	\$6,372.58	945	7	\$6,610.45	946
COMMANDER	8	5,882.40	47	8	6,014.48	48	8	6,239.08	50
LIEUTENANT COMMANDER	13	5,392.80	70	13	5,513.89	72	13	5,719.70	74
LIEUTENANT	9	4,366.80	39	9	4,465.19	40	9	4,631.87	42
LIEUTENANT (JG)	3	3,516.30	11	3	3,595.54	11	3	3,729.73	11
ENSIGN	3	3,015.90	9	3	3,083.98	9	3	3,199.11	10
WARRANT OFFICER W-4	3	4,942.80	15	3	5,053.48	15	3	5,242.18	16
WARRANT OFFICER W-3	2	4,174.20	8	2	4,267.87	9	2	4,427.24	9
WARRANT OFFICER W-2	2	3,755.70	8	2	3,840.35	8	2	3,987.87	8
SUB-TOTAL (1)	50		\$751	50		\$757	50		\$766



(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	457	\$720.00	\$329	457	\$720.00	\$329	457	\$720.00	\$329
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,598	720.00	1,871	2,611	720.00	1,880	2,641	720.00	1,902
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,458	720.00	1,050	1,458	720.00	1,050	1,458	720.00	1,050
TOTAL 1-J			\$3,501			\$3,516			\$3,547

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE  
-FY 1989 CHANGE  
-FY 1989 INITIAL ESTIMATE  
-FY 1988 ESTIMATE  
-FY 1987 ACTUAL  
635,317  
63,074  
632,243  
636,947  
631,780

PROJECT: 1-K SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST FIVE YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1987. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1987. THESE RATES REFLECT THE 2.0% PAY RAISE EFFECTIVE 01 JANUARY 1988 AND A 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987				FY 1988				FY1989			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
ADMIRAL	2	60	\$13,350.00	27	3	60	\$13,721.55	941	3	60	\$13,950.98	942
VICE ADMIRAL	7	60	13,300.00	93	6	60	13,710.00	82	6	60	13,988.94	84
REAR ADMIRAL (UN)	24	60	11,382.76	273	15	60	11,739.43	176	15	60	11,954.29	179
REAR ADMIRAL (LH)	12	60	10,683.30	128	9	60	10,831.27	97	20	60	11,718.54	224
CAPTAIN	536	48	7,533.02	4,038	578	48	7,721.83	4,463	538	48	7,989.24	4,298
COMMANDER	599	46	5,543.57	3,321	699	46	5,677.53	3,969	692	46	5,867.50	4,060
LIEUTENANT COMMANDER	806	41	3,320.97	2,677	966	41	3,402.32	3,287	974	41	3,524.23	3,433
LIEUTENANT	2,531	32	2,191.90	5,548	2,728	32	2,244.10	6,122	2,816	32	2,317.87	6,527
LIEUTENANT (JG)	617	29	1,659.64	1,024	554	29	1,697.90	941	501	29	1,758.24	881
ENSIGN	287	20	849.13	244	198	20	865.52	171	296	20	897.13	266
WARRANT OFFICER W-4	240	47	3,737.92	897	185	47	3,820.86	707	186	47	3,949.05	735
WARRANT OFFICER W-3	91	28	1,321.98	120	82	28	1,347.11	110	81	28	1,386.52	112
WARRANT OFFICER W-2	35	17	994.29	35	25	17	1,016.38	25	25	17	1,049.50	26
TOTAL (1)	5,787			918,425	6,048			520,191	6,153			520,867

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) LUMP SUM PAYMENTS TO RESERVISTS	261	\$22,487.44	\$5,869	276	\$22,753.23	\$6,280	244	\$23,015.71	\$5,616
(3) SEVERANCE PAY, FAILURE OF PROMOTION	229	27,137.34	6,214	338	27,164.50	9,182	285	27,331.80	7,790
(4) SEVERANCE PAY, DISABILITY	45	28,270.00	1,272	45	28,759.85	1,294	35	29,833.60	1,044
TOTAL 1-K			\$31,780			\$36,947			\$35,317

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$195,853  
-FY 1989 CHANGE \$5,984  
-FY 1989 INITIAL ESTIMATE \$189,869  
-FY 1988 ESTIMATE \$183,949  
-FY 1987 ACTUAL \$149,488

PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1986 - 7.15% ON FIRST \$42,000  
CALENDAR YEAR 1987 - 7.15% ON FIRST \$43,800  
CALENDAR YEAR 1988 - 7.51% ON FIRST \$45,000  
CALENDAR YEAR 1989 - 7.51% ON FIRST \$48,000

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION MILITARY SERVICE CREDITS	72,125	\$2,072.62	\$149,488	72,224	\$2,189.71	\$158,149	72,539	\$2,329.13	\$168,953
TOTAL 1-L			0			25,800			26,900
			149,488			183,949			195,853
TOTAL OBLIGATIONS			4,194,237			4,288,349			4,465,972
LESS REIMBURSABLES			38,048			37,647			37,982
TOTAL DIRECT OBLIGATIONS			\$4,156,189			\$4,250,702			\$4,427,990

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FT 1988 DIRECT PROGRAM	\$12,545,648
INCREASES:	
BASIC PAY	\$4,340,423
-AN INCREASE OF 7,068 DIRECT WORKYEARS (\$487,472).	
-INCREASED LONGEVITY (\$47,161).	
-ANNUALIZATION OF 24 FT 1988 PAY RAISE (\$433,621) AND 4.3% FT 1989 PAY RAISE (\$4212,169).	
RETIRED PAY ACCRUAL	\$1,70,927
-INCREASE IN BASIC PAY WORKYEARS (\$444,833).	
-ANNUALIZATION OF 24 FT 1988 PAY RAISE (\$415,924) AND 4.3% FT 1989 PAY RAISE (\$4106,500).	
-LONGEVITY (\$43,670)	\$8,734
INCENTIVE PAY	\$5,461
-AVIATION DUTY PAY INCREASES DUE TO CP-3A PROGRAM, LANDS MI III SQUADRONS AND NORMAL GROWTH (\$4284).	
-SUBMARINE DUTY DUE TO INCREASED NUMBER ENTITLED (\$42,664) AND ANNUALIZATION OF SUBMARINE DUTY RATES (\$45,268).	
-MISCELLANEOUS INCENTIVE PAYS (\$4518).	
SPECIAL PAY	\$13,598
-SEA PAY INCREASE OF 2,416 WORKYEARS TO SUPPORT INCREASED NUMBERS AFLOAT (\$45,009).	
-DIVING DUTY PAY INCREASED BY 266 WORKYEARS TO SUPPORT INCREASE IN NAVAL SPECIAL WARFARE AND EXPLOSIVE ORDNANCE UNITS (\$4450).	
-MISCELLANEOUS SPECIAL PAYS (\$42).	
REENLISTMENT BONUS	\$335
-INCREASED RATE DUE TO MIX IN PAYMENT LEVEL (\$47,462).	
-ANNUALIZED 24 FT 1988 PAY RAISE (\$41,868) AND 4.3% FT 1989 PAY RAISE (\$44,268).	
ENLISTMENT BONUS	\$44,288
-INCREASE IN PERSONNEL RECEIVING INSTALLMENT PAYMENTS.	
BASIC ALLOWANCE FOR QUARTERS	
-INCREASED WORKYEARS:	
--WITH DEPENDENTS +1569 PERSONNEL ENTITLED (\$410,012).	
--PARTIAL ALLOWANCE +3,815 PERSONNEL ENTITLED (\$4235).	
--SUBSTANDARD HOUSING +85 PERSONNEL ENTITLED (\$492).	
-ANNUALIZED 24 FT 1988 PAY RAISE (\$44,507) AND 4.3% FT 1989 PAY RAISE (\$429,442).	
VARIABLE HOUSING ALLOWANCE	\$7,181
-3.4% INCREASE EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COSTS.	
OVERSEAS STATION ALLOWANCES	\$3,161
-ANNUALIZED 24 FT 1988 PAY RAISE FOR COST OF LIVING ALLOWANCE (\$4342).	
-FY 1989 4.3% PAY RAISE FOR COST OF LIVING ALLOWANCE (\$42,246).	
-INFLATION INCREASE OF 3.8% IN TLA (\$4748) WHICH IS PARTIALLY OFFSET BY INCREASED CONTRACT CLEANING (\$4175).	
CLOTHING ALLOWANCE	\$8,334
-RATE INCREASES (\$47,515); MAINTENANCE ALLOWANCE INCREASE (\$4819).	
FAMILY SEPARATION ALLOWANCE	\$316
-419 ADDITIONAL MEMBERS AFLOAT (\$4302); ANNUALIZATION OF FY 1988 2.0% PAY RAISE (\$411) AND FY 1989 PAY RAISE (\$413).	
SEPARATION PAYMENTS	2,918
-ANNUALIZED 24 FT 1988 PAY RAISE (\$4388) AND 4.3% FT 1989 PAY RAISE (\$42,530).	
FICA	\$32,674
-INCREASED LONGEVITY (\$4334).	
-INCREASE DUE TO ADDITIONAL WORKYEARS (\$46,264).	
-CHANGE IN TAX RATE FROM 7.15% TO 7.51% EFFECTIVE 1 JANUARY 1988 (\$46,490).	
-MILITARY SERVICE CREDITS (\$4900)	
-ANNUALIZED 24 FT 1988 PAY RAISE (\$42,598) AND FY 1989 PAY RAISE (\$415,888).	
TOTAL INCREASES	\$4638,350

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
DECREASES:	
RETIREMENT PAY ACCRUAL	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 51.2% TO 50.2%	
SPECIAL PAY	\$-63,652
-DECREASE IN IMMINENT DANGER PAY.	
-NUCLEAR ACCESSION BONUS (6-8).	-9,138
BASIC ALLOWANCE FOR QUARTERS	
-DECREASE IN WITHOUT DEPENDENTS ENTITLED.	
OVERSEAS STATION ALLOWANCES	-1,095
-DECREASE DUE TO TRANSITION OF ALASKA AND HAWAII TO VHA.	
CLOTHING ALLOWANCE	-4,824
-DECREASE IN INITIAL ALLOWANCES FOR PLANNED GAINS.	
SEPARATION PAY	-2,497
-LUMP SUM LEAVE REFLECTS A REDUCTION IN THE AVERAGE RATE DUE TO MIX OF PAYMENTS BETWEEN SEPARATIONS AND REENLISTMENTS.	
TOTAL DECREASES	-12
FY 1989 DIRECT PROGRAM	-81,218
	-81,102,780

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	96,786,716
-FY 1989	CHANGE	9306,682
-FY 1989	INITIAL ESTIMATE	96,480,034
-FY 1988	ESTIMATE	96,446,416
-FY 1987	ACTUAL	96,269,789

PROJECT: 2-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1988 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 510,026 AND AN END STRENGTH OF 515,815 FOR 507,361 WORKYEARS. FY 1989 IS BASED ON AN END STRENGTH OF 515,815 AND 514,472 WORKYEARS. POLICIES ARE DESIGNED TO ACHIEVE PAYGRADE AND BALANCE BY ELIMINATING MISMATCHES AND SHORTFALLS WITHIN INVENTORY AND BUDGETARY CONSTRAINTS. THE WORKYEARS FOR E-1 THROUGH E-3 REFLECT AN INCREASE OF THREE MONTHS TIME-IN-GRADE FOR E-1'S AND E-2'S. THE RATES INCLUDE A 2% PAY RAISE EFFECTIVE 1 JANUARY 1988, AND 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAY GRADE E-9	4,662	\$28,409.00	\$132,443	4,493	\$28,926.00	\$129,965	4,862	\$29,739.00	\$144,591
E-8	9,975	23,264.00	232,058	10,196	23,825.00	242,920	10,522	24,590.00	258,736
E-7	33,451	19,351.00	647,310	32,750	19,841.00	651,103	34,565	20,583.68	711,475
E-6	78,868	15,947.95	1,257,783	81,718	16,378.00	1,338,377	81,183	17,027.00	1,382,303
E-5	104,094	13,003.82	1,353,620	99,921	13,407.45	1,339,686	104,109	13,944.68	1,451,767
E-4	104,478	10,971.26	1,146,255	105,377	11,321.08	1,192,981	110,084	11,754.93	1,294,030
E-3	88,563	9,569.50	847,504	86,049	9,779.13	841,484	84,761	10,201.43	860,655
E-2	45,501	8,730.45	397,244	44,775	8,989.00	402,482	50,405	9,328.00	470,178
E-1	36,227	7,501.00	271,739	42,082	7,698.00	323,947	53,981	7,977.00	430,606
SUB-TOTAL 2-A	505,819		6,285,956	507,361		6,462,945	514,472		6,804,341
LESS FINES AND FORFEITURES			16,167			16,529			17,625
TOTAL 2-A			96,269,789			96,446,416			96,786,716

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-B RETIRED PAY ACCRUAL

-FY 1989	AMENDED ESTIMATE	\$3,406,646
-FY 1989	CHANGE	\$153,565
-FY 1989	INITIAL ESTIMATE	\$3,253,081
-FY 1988	ESTIMATE	\$3,299,596
-FY 1987	ACTUAL	\$3,272,830

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 52.2% IN FY 1987; 51.2% IN FY 1988 AND 50.2% IN FY 1989.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.  
COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	505,819	\$6,470.36	\$3,272,830	507,361	\$6,503.45	\$3,299,596	514,472	\$6,621.64	\$3,406,646
TOTAL 2-B	505,819		\$3,272,830	507,361		\$3,299,596	514,472		\$3,406,646



(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$118,685
-FY 1989	CHANGE	\$21,585
-FY 1989	INITIAL ESTIMATE	\$97,100
-FY 1988	ESTIMATE	\$109,951
-FY 1987	ACTUAL	\$93,294

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY INCREASED EFFECTIVE 1 JANUARY 1988 AS PRESCRIBED BY FY 1988 DEFENSE AUTHORIZATION ACT BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$1,980 PER YEAR, IN ACCORDANCE WITH THE FY 1986 AUTHORIZATION EFFECTIVE 1 OCTOBER 1985.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A) CREW									
PAY GRADE E-9	64	\$2,400.00	\$154	70	\$2,400.00	\$168	71	\$2,400.00	\$170
E-8	284	2,400.00	682	320	2,400.00	768	324	2,400.00	778
E-7	989	2,400.00	2,374	1,100	2,400.00	2,640	1,114	2,400.00	2,674
E-6	2,147	2,100.00	4,509	2,136	2,100.00	4,486	2,171	2,100.00	4,559
E-5	2,233	1,800.00	4,019	2,435	1,800.00	4,383	2,490	1,800.00	4,482
E-4	1,067	1,500.00	1,600	1,044	1,500.00	1,566	1,074	1,500.00	1,611
E-3	765	1,320.00	1,010	746	1,320.00	985	760	1,320.00	1,003
E-2	113	1,320.00	149	88	1,320.00	116	90	1,320.00	119
E-1	3	1,320.00	4	2	1,320.00	3	2	1,320.00	3
SUB-TOTAL (1)(A)	7,665		14,501	7,941		15,115	8,096		15,399
(B) NON-CREW	182	1,320.00	240	182	1,320.00	240	182	1,320.00	240
TOTAL (1)	7,847		14,741	8,123		15,355	8,278		15,639
(2) SUBMARINE DUTY									
PAY GRADE E-9	496	3,179.00	1,577	459	4,014.00	1,842	477	4,292.00	2,047
E-8	1,296	2,999.00	3,887	1,351	3,787.00	5,116	1,397	4,049.00	5,656
E-7	3,441	2,657.00	9,143	3,383	3,354.00	11,380	3,519	3,587.00	12,623
E-6	7,810	2,171.00	16,956	7,787	2,741.00	21,344	8,073	2,931.00	23,662
E-5	10,455	1,559.00	16,299	9,942	1,969.00	19,576	10,323	2,105.00	21,730
E-4	6,993	990.00	6,923	7,689	1,251.00	9,619	7,943	1,337.00	10,620
E-3	2,436	756.00	1,842	3,028	953.00	2,886	3,106	1,021.00	3,171
E-2	1,885	666.00	1,255	1,717	841.00	1,444	1,781	898.00	1,599
E-1	278	660.00	183	224	833.00	187	242	900.00	218
TOTAL (2)	35,090		\$58,065	35,590		\$73,394	36,861		\$81,326

## (IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	837	\$1,626.00	\$1,361	1,141	\$1,602.00	\$1,828	1,295	\$1,620.00	\$2,098
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	208	1,320.00	275	208	1,320.00	275	208	1,320.00	275
(5) DEMOLITION DUTY	1,160	1,320.00	1,531	1,208	1,320.00	1,595	1,332	1,320.00	1,758
(6) FLIGHT DECK DUTY	13,122	1,320.00	17,321	13,257	1,320.00	17,499	13,321	1,320.00	17,584
(7) TOXIC MATERIAL PAY	0	1,320.00	0	4	1,320.00	5	4	1,320.00	5
TOTAL 2-C			<u>\$93,294</u>			<u>\$109,951</u>			<u>\$118,685</u>

(IN THOUSANDS OF DOLLARS)

	AMENDED ESTIMATE	
-FY 1989	CHANGE	\$268,835
-FY 1989	INITIAL ESTIMATE	\$10,275
-FY 1988	ESTIMATE	\$258,610
-FY 1987	ACTUAL	\$272,512
		\$259,477

PROJECT: 2-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

(1) SEA PAY (37 U.S.C. 305A):

(A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.

(B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY AND WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.

(2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.

(3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.

(4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.

(5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTE AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN ONE YEAR.

(6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$110 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR MARTINE CONDITIONS.

(7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

THE CHANGE IN CAREER AND PREMIUM SEA PAY REFLECTS THE RESTRUCTURED SEA PAY PROGRAM EFFECTIVE 1 JANUARY 1988 AS AUTHORIZED BY THE FY 1988 DEFENSE AUTHORIZATION ACT.

IMMINENT DANGER PAY REFLECTS INCREASED REQUIREMENTS DUE TO PERSIAN GULF ACTIVITY.

THE INCREASE IN DIVING DUTY REFLECTS ADDITIONAL REQUIREMENTS FOR SEAL TEAM III, INCREASED MANNING OF EXPLOSIVE ORDNANCE DISPOSAL UNITS AND AN INCREASE IN THE SPECIAL WARFARE COMMUNITY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) SEA DUTY AND DUTY AT CERTAIN PLACES									
(A) SEA DUTY									
(1) CAREER SEA PAY									
PAY GRADE E-9	1,037	\$4,064.00	\$4,214	1,060	\$4,381.60	\$4,644	1,082	\$4,753.00	\$5,143
E-8	2,513	3,539.00	8,894	2,554	3,884.90	9,922	2,606	4,264.00	11,112
E-7	10,207	3,136.00	32,009	10,386	3,422.50	35,546	10,595	3,835.00	40,632
E-6	22,957	2,459.00	56,451	23,363	2,521.05	58,899	23,832	2,747.00	65,467
E-5	37,132	1,670.00	62,010	37,786	1,623.55	61,347	38,544	1,653.00	63,713
E-4	44,552	1,152.00	51,324	45,343	1,135.00	51,464	46,249	1,125.00	52,030
SUB-TOTAL	118,398		214,902	120,492		221,822	122,908		238,097
(2) PREMIUM SEA PAY	24,172	1,200.00	29,006	22,332	1,200.00	26,798	12,943	1,200.00	15,532
TOTAL (1)(A)	142,570		243,908	142,824		248,620	135,851		253,629
(B) DUTY AT CERTAIN PLACES									
PAY GRADE E-9	175	270.00	47	175	270.00	47	175	270.00	47
E-8	476	270.00	129	476	270.00	129	476	270.00	129
E-7	1,699	270.00	459	1,699	270.00	459	1,699	270.00	459
E-6	4,218	240.00	1,012	4,218	240.00	1,012	4,218	240.00	1,012
E-5	6,093	192.00	1,170	6,093	192.00	1,170	6,093	192.00	1,170
E-4	5,207	156.00	812	5,207	156.00	812	5,207	156.00	812
E-3	4,067	108.00	439	4,067	108.00	439	4,067	108.00	439
E-2	1,357	96.00	130	1,357	96.00	130	1,357	96.00	130
E-1	233	96.00	22	233	96.00	22	233	96.00	22
TOTAL (1)(B)	23,525		4,220	23,525		4,220	23,525		4,220
TOTAL (1)			\$248,128			\$252,840			\$257,849

(IN THOUSANDS OF DOLLARS)

	FY 1987		
	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	3,858	\$1,944.45	\$7,502
(3) NUCLEAR ACCESSION BONUS	315	4,000.00	1,260
(4) OVERSEAS EXTENSION PAY	1,414	960.00	1,357
(5) IMMINENT DANGER PAY	894	1,320.00	1,180
(6) FOREIGN LANGUAGE PROFICIENCY PAY	92	543.00	50
TOTAL 2-D			<u>\$259,477</u>
			=====

	FY 1988		
	NUMBER	RATE	AMOUNT
	3,919	\$1,986.49	\$7,785
	209	4,000.00	836
	1,517	960.00	1,456
	6,917	1,320.00	9,130
	844	551.00	465
			<u>\$272,512</u>
			=====

	FY 1989		
	NUMBER	RATE	AMOUNT
	4,185	\$1,967.79	\$8,235
	207	4,000.00	828
	1,517	960.00	1,456
	0	1,320.00	0
	852	548.00	467
			<u>\$768,835</u>
			=====

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE 644,728  
-FY 1989 CHANGE 90  
-FY 1989 INITIAL ESTIMATE 644,728  
-FY 1988 ESTIMATE 644,728  
-FY 1987 ACTUAL 651,041

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN HIGH QUALITY PERSONNEL FOR DESIGNATED SPECIAL DUTY ASSIGNMENTS AND THEN SUSTAIN ADEQUATE TRAINING LEVELS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR	RECRUITERS
NUCLEAR PROPULSION OPERATOR	DIVERS
ACUSTIC INTELLIGENCE SPECIALIST	HELICOPTER RESCUE AIR CREWMAN
OPERATIONS SPECIALIST AIR CONTROLLERS	
RECRUIT COMPANY COMMANDER AND ASSISTANT COMMANDER	
AEGIS FIRE CONTROL TECHNICIAN	
OPERATION DEEP FREEZE PERSONNEL	
HELICOPTER MINE COUNTERMEASURES AIRCREWMAN	
CAREER COUNSELOR	
SUBMARINE ASSISTANT NAVIGATOR	
INDEPENDENT DUTY HOSPITAL CORPSMEN	

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT (SDAP)									
(8275)	2,607	\$3,300.00	\$8,603	1,482	\$3,300.00	\$4,891	1,482	\$3,300.00	\$4,891
(8175)	2,541	2,100.00	5,336	2,091	2,100.00	4,391	2,091	2,100.00	4,391
(8165)	1,150	1,980.00	2,277	1,051	1,980.00	2,081	1,104	1,980.00	2,186
(8150)	3,512	1,800.00	6,322	3,338	1,800.00	6,008	3,338	1,800.00	6,008
(8110)	3,045	1,320.00	4,019	2,842	1,320.00	3,751	2,920	1,320.00	3,854
(8100)	6,994	1,200.00	8,393	7,119	1,200.00	8,543	7,078	1,200.00	8,494
(8 75)	3,104	900.00	2,794	2,976	900.00	2,678	2,976	900.00	2,678
(8 55)	251	660.00	166	259	660.00	171	268	660.00	177
(8 50)	1,412	600.00	847	654	600.00	392	654	600.00	392
TOTAL SDAP	24,616		38,757	21,812		32,906	21,911		33,071
RECRUITER SDAP									
(9275)	2,553	3,300.00	8,425	2,553	3,300.00	8,425	2,553	3,300.00	8,425
(9220)	1,021	2,640.00	2,695	860	2,640.00	2,270	860	2,640.00	2,270
(9165)	487	1,979.00	964	486	1,979.00	962	486	1,979.00	962
TOTAL RECRUITER SDAP	4,061		12,084	3,899		11,657	3,899		11,657
TERMINATION SDAP									
(8 50)	664	301.00	200	445	370.79	165	0	200.00	0
TOTAL SDAP TERMINATIONS	664		200	445		165	0		0
TOTAL 2-E	29,341		\$51,041	26,156		\$44,728	25,810		\$44,728

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$279,100  
-FY 1989 CHANGE \$-107,410  
-FY 1989 INITIAL ESTIMATE \$386,510  
-FY 1988 ESTIMATE \$265,502  
-FY 1987 ACTUAL \$232,649

PROJECT: 2-F REENLISTMENT BONUS

PART I - PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE TRAINING AND RETENTION. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 6) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$30,000 (NO MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1988 AND 1989 SRB NEW PAYMENT PLAN REPRESENTS NEEDED GROWTH ABOVE FY 1987 LEVELS. THIS GROWTH WILL BE USED TO SELECTIVELY INCREASE RETENTION IN MISSION CRITICAL SKILLS SUFFERING FROM INADEQUATE RETENTION. THE SUCCESSIVE END STRENGTH GROWTH CUTS OVER THE PAST SEVERAL YEARS HAVE INCREASED EMPHASIS ON SELECTIVE RETENTION NECESSARY TO MAINTAIN OPERATIONAL READINESS. SRB IS THE MOST COST EFFECTIVE METHOD TO SELECTIVELY INCREASE TRAINING.

TEN MOST UNDERMANED CRITICAL SKILLS

BOILER TECHNICIAN (BT)  
AVIATION ELECTRONICS TECHNICIAN (AT)  
AVIONICS ANTISUBMARINE WARFARE OPERATOR (AW)  
SONAR TECHNICIAN - SUBMARINE (STS)  
EXPLOSIVE ORDNANCE DIVER (EOD)  
UNDERWATER FIRE CONTROL TECHNICIAN (FTG)  
ELECTRICIAN'S MATE (EM)  
GAS TURBINE SYSTEMS TECHNICIAN-MECHANICAL (GSM)  
INTELLIGENCE SPECIALIST (IS)  
OPERATIONS SPECIALIST (OS)

TEN MOST OVERMANED CRITICAL SKILLS

HULL TECHNICIAN (HT)  
QUARTERMASTER (QM)  
AVIATION MACHINISTS MATE (AM)  
CONSTRUCTION MECHANIC (CM)  
HOSPITAL CORPSMAN (HM)  
CONSTRUCTION ELECTRICIAN (CE)  
ENGINEERMAN (EN)  
RADIOAMAN (RM)  
AVIATION SUPPORT EQUIPMENT TECHNICIAN - ELECTRICAL (ASE)  
AVIATION SUPPORT EQUIPMENT TECHNICIAN - MECHANICAL (ASM)

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

SELECTIVE	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	=====		=====	=====		=====	=====		=====
INITIAL PAYMENTS	17,083	\$6,974.71	\$119,149	20,074	\$7,138.74	\$143,303	20,074	\$7,687.56	\$154,320
ANNIVERSARY PAYMENTS	73,558	1,543.00	113,500	81,087	1,507.01	122,199	78,494	1,589.68	124,780
TOTAL 2-F	90,641		\$232,649	101,161		\$265,502	98,568		\$279,100
	=====		=====	=====		=====	=====		=====



REENLISTMENT BONUS  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	71,427	109,877	64,004	90,347	41,337	57,509	24,294	34,964	11,622	15,999						
ACCELERATED PAYMENTS	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	1,544	2,625	790	1,343	247	419		
FY 1987																
INITIAL	17,083	119,149														
SUBSEQUENT ANNIVERSARY PAYMENTS			14,952	28,229	16,126	30,225	15,720	27,653	10,344	14,951	8,883	12,138				
FY 1988																
INITIAL			20,074	143,303												
SUBSEQUENT ANNIVERSARY PAYMENTS					18,900	33,423	19,284	34,076	18,728	31,629	15,009	22,581	11,642	16,911		
FY 1989																
INITIAL					20,074	154,320										
SUBSEQUENT ANNIVERSARY PAYMENTS							18,900	36,146	19,320	36,860	18,728	34,132	15,009	24,349	11,642	18,211
TOTAL																
INITIAL	17,083	119,149	20,074	143,303	20,074	154,320	0	0	0	0	0	0	0	0	0	0
PAYMENTS																
ANNIVERSARY	73,558	113,500	81,087	122,199	78,494	124,780	80,329	136,462	61,558	102,064	43,410	70,194	26,898	41,679	11,642	18,211
PAYMENTS																
TOTAL	90,641	232,649	101,161	265,502	98,568	279,100	80,329	136,462	61,558	102,064	43,410	70,194	26,898	41,679	11,642	18,211

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-G ENLISTMENT BONUS

-FY 1989	AMENDED ESTIMATE	\$14,702
-FY 1989	CHANGE	8-4,307
-FY 1989	INITIAL ESTIMATE	\$19,009
-FY 1988	ESTIMATE	\$14,367
-FY 1987	ACTUAL	\$10,264

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF 5 YEARS OR EXTENDS HIS INITIAL ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED ELIGIBLE RATING. ELIGIBLE RATINGS ARE CHARACTERIZED BY ACCESSIONS LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM TRAINING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED TO THE MEMBER AT THE TIME OF ENLISTMENT BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF TRAINING. IN THE CASE OF NUCLEAR FIELD CANDIDATES, THE BONUS PAYMENT OCCURS 24 TO 30 MONTHS AFTER ENLISTMENT IN THE DELAYED ENTRY PROGRAM(DEP).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ENLISTMENT BONUS GROWTH IN FY'S 1988-1989 IS PRINCIPALLY DUE TO THE FY 1985 BONUS INCREASE FOR NUCLEAR FIELD ACCESSIONS. THE TARGETED ENLISTMENT BONUS (TEB) FOR THE NUCLEAR FIELD, IMPLEMENTED IN SEPTEMBER 1985, VARIES THE AWARD LEVEL ON A SEASONAL BASIS TO ENSURE A CONSISTENT INPUT TO THE NUCLEAR "A" SCHOOL. NUCLEAR CANDIDATES CONTRACTED DURING THE TEST PHASE OF TEB WILL GRADUATE DURING FY 1988 INCREASING THE AVERAGE NUCLEAR AWARD TO APPROXIMATELY \$4,800.00 FROM THE PLANNED \$3,700.00 FOR FY 1987. THE TWO YEAR TRAINING PIPELINE FOR NUCLEAR RATINGS, WHICH REPRESENTS 75 PERCENT OF THE ENLISTMENT BONUS EXPENDITURE, DELAYS THE IMPACT OF AWARD LEVEL INCREASES/DECREASES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS									
\$1,500	73	\$1,500.00	\$110	337	\$1,500.00	\$505	337	\$1,500.00	\$505
\$2,000	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
\$3,000	200	3,000.00	600	70	3,000.00	210	70	3,000.00	210
\$5,000	46	5,000.00	230	51	5,000.00	255	51	5,000.00	255
SUB-TOTAL	319		940	458		970	458		970
RESIDUAL PAYMENTS									
\$1,500	16	1,500.00	24	691	1,500.00	1,036	827	1,500.00	1,241
\$2,000	264	2,000.00	528	0	2,000.00	0	0	2,000.00	0
\$3,000	192	3,000.00	576	241	3,000.00	723	41	3,000.00	123
\$3,750	1	3,750.00	4	531	3,750.00	1,991	659	3,750.00	2,471
\$4,000	1,297	4,000.00	5,188	43	4,000.00	172	0	4,000.00	0
\$4,500	12	4,500.00	54	265	4,500.00	1,192	597	4,500.00	2,686
\$5,000	588	5,000.00	2,940	902	5,000.00	4,510	251	5,000.00	1,255
\$5,250	2	5,250.00	10	288	5,000.00	1,440	549	5,000.00	2,745
\$6,000	0	6,000.00	0	434	5,000.00	2,170	524	5,000.00	2,620
SUB-TOTAL	2,372		9,324	3,395		13,234	3,448		13,141
ANNIVERSARY PAYMENTS									
\$750/\$250	0	750.00	0	652	250.00	163	2,364	250.00	591
TOTAL 2-G			\$10,264			\$14,367			\$14,702
			=====			=====			=====

ENLISTMENT BONUS  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	2,372	9,324	2,429	11,304												
FY 1987																
INITIAL AND RESIDUAL PAYMENTS	319	940	966	1,930	2,450	11,717										
FY 1988																
INITIAL AND RESIDUAL PAYMENTS		458	970		998	1,424	2,109	9,933								
INSTALLMENTS					824	206	575	144								
FY 1989																
INITIAL AND RESIDUAL PAYMENTS					458	970	1,893	4,919	2,235	10,529						
INSTALLMENTS					1,540	385	2,084	521	601	153						
TOTAL																
INITIAL PAYMENTS	319	940	458	970	458	970	1,241	2,993	1,315	3,173						
RESIDUAL PAYMENTS	2,372	9,324	3,395	13,234	3,448	13,141	4,002	14,852	4,241	15,724						
INSTALLMENTS	0	0	652	163	2,364	591	2,639	685	2,810	705						
TOTAL EB	2,691	10,264	4,505	14,367	6,270	14,702	7,902	18,510	8,366	19,602						

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE 9958,627  
-FY 1989 CHANGE 840,811  
-FY 1989 INITIAL ESTIMATE 9917,816  
-FY 1988 ESTIMATE 9915,775  
-FY 1987 ACTUAL 9898,993

PROJECT: 2-H BASIC ALLOWANCE FOR QUARTERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATES FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS IN FY 1987 BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO FY 1988 AND FY 1989 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 2.0% PAYRAISE EFFECTIVE 01 JANUARY 1988, AND 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) WITH DEPENDENTS	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
PAYGRADE E-9	3,829	\$5,428.56	3,662	\$5,553.25	3,999	\$5,760.01
E-8	7,631	5,057.90	7,826	5,173.78	8,088	5,366.22
E-7	22,813	4,704.45	22,116	4,811.57	23,565	4,991.88
E-6	47,519	4,268.29	49,956	4,366.82	49,071	4,529.60
E-5	48,401	3,793.73	45,875	3,880.00	48,063	4,025.36
E-4	34,139	3,278.12	34,393	3,354.13	36,103	3,479.76
E-3	21,314	3,013.75	20,582	3,083.05	14,846	3,198.57
E-2	7,032	3,014.69	6,873	3,084.59	7,911	3,200.48
E-1	2,831	3,014.68	3,429	3,086.23	4,635	3,196.55
TOTAL (1)	195,509	\$759,035	194,712	\$773,980	196,281	\$813,064

(IN THOUSANDS OF DOLLARS)						
FY 1987			FY 1988			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS						
PAYGRADE E-9						
E-9	149	83,983.42	9592	143	84,083.99	9585
E-8	345	3,691.98	1,274	353	3,770.54	1,331
E-7	1,816	3,152.03	5,725	1,778	3,223.58	5,732
E-6	7,169	2,798.22	20,061	7,428	2,861.45	21,255
E-5	14,854	2,587.97	38,442	14,259	2,645.15	37,717
E-4	14,105	2,244.17	31,653	14,226	2,294.56	32,642
E-3	8,715	2,181.99	19,015	8,467	2,228.53	18,869
E-2	878	1,846.71	1,622	864	1,892.36	1,635
E-1	80	1,639.25	131	93	1,714.45	159
TOTAL (2)	48,111		118,515	47,611		119,925
(3) PARTIAL ALLOWANCE - BACHELOR						
PAYGRADE E-9						
E-9	22	223.20	5	21	223.20	5
E-8	96	183.60	18	98	183.60	18
E-7	606	144.00	87	593	144.00	85
E-6	5,235	118.80	622	5,426	118.80	645
E-5	22,808	104.40	2,381	21,993	104.40	2,296
E-4	47,019	97.20	4,570	47,420	97.20	4,609
E-3	56,782	93.60	5,315	55,166	93.60	5,164
E-2	35,741	86.40	3,088	35,171	86.40	3,039
E-1	30,439	82.80	2,520	35,357	82.80	2,928
TOTAL (3)	198,748		18,606	201,245		18,789
(4) SUBSTANDARD FAMILY HOUSING						
PAYGRADE E-9						
E-9	2	1,333.61	3	2	1,363.39	3
E-8	12	1,297.21	16	13	1,326.04	17
E-7	83	1,257.37	104	88	1,285.20	113
E-6	379	1,129.23	428	403	1,154.60	465
E-5	787	1,008.20	793	836	1,030.53	862
E-4	877	877.15	769	931	896.89	835
E-3	809	769.16	622	859	786.19	675
E-2	117	767.82	90	124	785.29	97
E-1	16	779.00	12	17	797.12	14
TOTAL (4)	3,082		2,837	3,273		3,081
TOTAL 2-H			9898,993			9915,775
			=====			=====
			9958,627			=====

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$292,627  
-FY 1989 CHANGE 8-48,596  
-FY 1989 INITIAL ESTIMATE 6341,223  
-FY 1988 ESTIMATE 6285,350  
-FY 1987 ACTUAL 6298,744

PROJECT: 2-1 VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE REFLECTS THE CONGRESSIONAL LIMITATION IN FY 1988 AND FY 1989 WITH AN INCREASE OF 3.4% EFFECTIVE 1 JANUARY 1989 DUE TO HOUSING COST GROWTH.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	3,640	\$2,006.23	\$7,302	3,610	\$1,997.23	\$7,210	3,610	\$2,048.15	\$7,394
E-8	7,231	1,997.91	14,446	7,051	1,982.84	13,981	7,051	2,033.40	14,338
E-7	21,943	1,920.11	42,134	21,464	1,906.01	40,911	21,464	1,954.59	41,953
E-6	47,008	1,635.71	76,891	45,715	1,629.12	74,475	45,715	1,670.65	76,374
E-5	51,322	1,428.11	73,294	49,673	1,400.23	69,554	49,673	1,435.93	71,327
E-4	37,717	1,270.22	47,909	36,323	1,255.88	45,617	36,323	1,287.91	46,781
E-3	22,952	1,205.32	27,665	21,429	1,167.22	25,012	21,429	1,196.98	25,650
E-2	5,147	1,226.13	6,311	5,279	1,196.59	6,317	5,279	1,227.14	6,478
E-1	2,055	1,358.80	2,792	1,698	1,338.91	2,273	1,698	1,373.26	2,332
TOTAL 2-1	199,015		\$298,744	192,242		\$285,350	192,242		\$292,627

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$120,472
-FY 1989	CHANGE	\$12,680
-FY 1989	INITIAL ESTIMATE	\$107,792
-FY 1988	ESTIMATE	\$122,135
-FY 1987	ACTUAL	\$125,749

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COLA AND HOUSING ALLOWANCES ARE BASED ON FY 1987 EXPERIENCE WITH HOUSING ADJUSTED DOWNWARD TO REFLECT THE TRANSITION OF ALASKA AND HAWAII TO VHA. THE RATES REFLECT CURRENCY RATES IN EFFECT AS OF OCTOBER 1986 WITH COLA INCREASED TO REFLECT PAY RAISES OF 2.0% EFFECTIVE 1 JANUARY 1988 AND 4.3% EFFECTIVE 1 JANUARY 1989. TEMPORARY LODGING ALLOWANCE IS BASED ON FY 1987 INCREASED FOR INFLATION OF 3.7% IN FY 1988 AND 3.8% IN FY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	58,434	\$1,146.10	\$65,971	58,600	\$1,182.70	\$69,306	58,600	\$1,226.86	\$71,894
(2) HOUSING	11,220	3,545.99	39,786	10,400	3,307.60	34,399	9,600	3,080.73	29,575
(3) TEMPORARY LODGING			16,992			18,430			19,003
TOTAL 1-H			\$125,749			\$122,135			\$120,472
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$152.874
-FY 1989	CHANGE	8-17,215
-FY 1989	INITIAL ESTIMATE	\$170,089
-FY 1988	ESTIMATE	\$147,037
-FY 1987	ACTUAL	\$136,407

PROJECT: 2-E CLOTHING ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) MILITARY									
MALE	78,810	\$564.22	\$44,466	78,285	\$597.42	\$46,769	75,994	\$635.70	\$48,309
FEMALE	7,068	759.28	5,367	9,022	809.04	7,299	8,368	830.84	6,952
OCS, NEWPORT	1,722	840.26	1,447	1,505	854.22	1,286	1,676	897.18	1,504
AOC/NFOC	1,161	834.30	969	660	846.63	559	1,164	886.16	1,031
ON ADVANCEMENT TO E-7	6,644	622.07	4,133	6,925	626.46	4,338	5,040	648.60	3,269
NAVY UNIT BANDS	127	621.95	79	127	626.04	80	127	647.97	82
TOTAL (1)(A)			\$56,461			\$60,331			\$61,147



## (IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN									
WINTER AND SUMMER	700	9911.00	638	700	9943.00	6660	700	9976.00	6683
WINTER OR SUMMER	168	589.00	99	168	610.00	102	168	631.00	106
TOTAL (1)(B)	868		737	868		762	868		789
TOTAL (1)			57,198			61,093			61,936
(2) REPLACEMENT ALLOWANCES									
(A) BASIC									
MALE	146,725	129.60	19,016	156,113	140.40	22,199	156,873	147.60	23,155
FEMALE	21,333	154.80	3,302	21,327	165.60	3,532	21,534	165.60	3,566
TOTAL (2)(A)	168,058		22,318	179,440		25,731	178,407		26,721
(B) STANDARD									
MALE	235,000	183.60	43,146	230,033	198.00	45,547	232,429	208.80	48,531
FEMALE	21,318	219.60	4,681	21,318	234.00	4,988	21,525	237.60	5,114
TOTAL (2)(B)	256,318		47,827	251,351		50,535	253,954		53,645
(C) SPECIAL									
MALE	28,506	280.80	8,004	29,173	295.20	8,612	30,672	309.60	9,496
FEMALE	331	320.40	106	331	338.40	112	333	367.20	122
TOTAL (2)(C)	28,837		8,110	29,504		8,724	31,005		9,618
TOTAL (2)	453,213		78,255	460,295		84,990	463,366		89,984
(3) SUPPLEMENTARY	8,786	108.56	954	8,786	108.56	954	8,786	108.56	954
TOTAL 2-K			8136,407			8147,037			8152,874

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE	\$26,647
-FY 1989 CHANGE	649
-FY 1989 INITIAL ESTIMATE	\$26,598
-FY 1988 ESTIMATE	\$26,331
-FY 1987 ACTUAL	\$26,060

PROJECT: 2-1 FAMILY SEPARATION ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCE IS COMPUTED ON THE BASIS OF THE PLANNED NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT STATUTORY RATES. THE NUMBER ON PCS WITH DEPENDENTS NOT AUTHORIZED REFLECTS THE ENTITLEMENT TO TRAVEL AND TRANSPORTATION OF DEPENDENTS AT GOVERNMENT EXPENSE. THE NUMBER ON MEMBERS ENTITLED REFLECTS AN INCREASE IN ELIGIBLE MEMBERS ON SEA DUTY. THE RATES INCLUDE THE 2.0% PAY RAISE EFFECTIVE 01 JANUARY 1988, AND 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
PAYGRADE E-9	6	\$3,983.42	24	6	\$4,083.92	\$25	6	\$4,232.26	\$25
E-8	10	3,691.98	37	10	3,773.37	38	10	3,914.84	39
E-7	23	3,152.03	72	23	3,223.28	74	23	3,343.10	77
E-6	34	2,798.22	95	34	2,861.34	97	34	2,957.75	101
E-5	37	2,587.97	96	37	2,645.21	98	37	2,744.28	102
E-4	18	2,244.17	40	18	2,294.53	41	18	2,380.53	43
E-3	8	2,181.99	17	8	2,228.42	18	8	2,311.78	18
E-2	2	1,846.71	4	2	1,892.36	4	2	1,964.03	4
SUB-TOTAL (1)	138		\$385	138		\$395	138		\$409

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	7,846	\$720.00	5,649	7,846	\$720.00	\$5,649	7,846	\$720.00	\$5,649
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	20,519	720.00	14,774	20,882	720.00	15,035	21,301	720.00	15,337
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	7,295	720.00	5,252	7,295	720.00	5,252	7,295	720.00	5,252
TOTAL 2-L			\$26,060			\$26,331			\$26,647

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	981,116
-FY 1989	CHANGE	89,512
-FY 1989	INITIAL ESTIMATE	871,604
-FY 1988	ESTIMATE	678,210
-FY 1987	ACTUAL	673,828

PROJECT: 2-M SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES INCLUDE A 2.0% PAY RAISE EFFECTIVE 01 JANUARY 1988, AND 4.3% PAY RAISE EFFECTIVE 01 JANUARY 1989. THE ESTIMATE REFLECTS THE FORFEITURE OF PAY FOR LEAVE ACCRUED BY MEMBERS SEPARATED BEFORE SATISFACTORILY COMPLETING SIX MONTHS ACTIVE DUTY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989					
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
PAYGRADE E-9	542	23	\$1,654.94	\$897	522	23	\$1,688.90	\$882	492	23	\$1,756.24	\$864
E-8	1,317	24	1,418.90	1,869	1,217	25	1,465.53	1,784	1,185	24	1,518.57	1,800
E-7	4,310	25	1,253.49	5,403	4,431	26	1,311.70	5,812	4,154	26	1,352.26	5,617
E-6	11,925	25	950.14	11,330	11,812	25	951.57	11,240	12,069	25	987.07	11,913
E-5	19,988	24	715.20	14,295	21,656	24	728.70	15,781	21,536	24	756.68	16,296
E-4	21,939	23	596.70	13,091	22,604	23	609.83	13,785	21,147	23	638.83	13,509
E-3	12,458	22	474.19	5,907	13,235	22	483.49	6,399	15,298	22	498.96	7,633
E-2	4,726	19	304.06	1,437	4,794	18	311.00	1,491	5,047	18	322.28	1,627
E-1	6,361	12	119.25	759	6,720	12	121.88	819	6,997	12	126.34	884
TOTAL (1)	83,566			\$54,988	86,991			\$57,993	87,925			\$60,143

(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) SEVERANCE PAY DISABILITY	1,690	\$11,142.30	18,830	1,690	\$11,956.55	20,207	1,690	\$12,403.90	20,963
(3) DISCHARGE GRATUITY	410	24.00	10	410	24.00	10	410	24.00	10
TOTAL 2-4			\$73,828			\$76,210			\$81,116

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-M SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

-FY 1989	AMENDED ESTIMATE	\$584,527
-FY 1989	CHANGE	\$23,319
-FY 1989	INITIAL ESTIMATE	\$561,208
-FY 1988	ESTIMATE	\$551,847
-FY 1987	ACTUAL	\$442,637

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1986 - 7.15% ON FIRST \$42,000  
CALENDAR YEAR 1987 - 7.15% ON FIRST \$43,800  
CALENDAR YEAR 1988 - 7.51% ON FIRST \$45,000  
CALENDAR YEAR 1989 - 7.51% ON FIRST \$48,000

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	505,819	9875.09	\$442,637	507,361	9935.52	\$474,647	514,472	\$984.36	\$506,427
MILITARY SERVICE CREDITS			0			77,200			78,100
TOTAL 1-M			442,637			551,847			584,527
			=====			=====			=====
TOTAL OBLIGATIONS			12,191,762			12,579,757			13,136,302
LESS REIMBURSABLES			34,674			34,109			33,522
TOTAL DIRECT OBLIGATIONS			\$12,157,088			\$12,545,648			\$13,102,780
			=====			=====			=====

PAY AND ALLOWANCES OF CADETS AND MIDSHIPMEN  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FT 1988 DIRECT PROGRAM	\$38,281
INCREASES:	
PAY RAISE	+1,144
ANNUALIZATION OF PAY RAISE EFFECTIVE 1 JANUARY 1988 (+153); PAY RAISE EFFECTIVE 1 JANUARY 1989 (+991)	
FICA PERCENTAGE	+23
ANNUALIZATION OF THE 7.51% FICA RATE INCREASE EFFECTIVE 1 JANUARY 1988	
CLOTHING	+6
INFLATION	
WORKYEAR RELATED	+144
INCREASE OF 13 CADET WORKYEARS	
TOTAL INCREASES	+1,317
DECREASES:	
WORKYEAR RELATED	-109
DECREASE OF 14 MIDSHIPMEN WORKYEARS	
LEAP YEAR	-17
ONE LESS DAY IN FISCAL YEAR 1989	
SEPARATION PAY	-4
DECREASE IN CADET ATTRITIONS	
CLOTHING	-72
DECREASE IN CADET ACCESSIONS	
TOTAL DECREASES	-202
FT 1989 DIRECT PROGRAM	\$39,396

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$2,814  
-FY 1989 CHANGE 918  
-FY 1989 INITIAL ESTIMATE \$2,796  
-FY 1988 ESTIMATE \$2,654  
-FY 1987 ACTUAL \$1,274

PROJECT: 3-A AVIATION CADETS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 201; BASIC ALLOWANCE FOR SUBSISTENCE UNDER THE PROVISIONS OF 37 U.S.C. 402; INCENTIVE PAY FOR HAZARDOUS DUTY (37 U.S.C 301); FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); CLOTHING ALLOWANCES AND LUMP SUM LEAVE TERMINATION PAYMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 221 AVIATION CADETS IN 1988 AND 234 IN 1989. THE RATES INCLUDE A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND A 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	86	67,560.62	\$650	221	67,680.69	\$1,697	234	67,967.46	\$1,664
(2) BASIC ALLOWANCE FOR SUBSISTENCE	86	1,350.62	116	221	1,372.05	303	234	1,423.26	333
(3) AVIATION CAREER INCENTIVE PAY	86	1,500.00	129	221	1,500.00	332	234	1,500.00	351
(4) CLOTHING ALLOWANCES									
(A) INITIAL	324	831.40	269	204	843.44	172	118	889.35	105
(B) MAINTENANCE	0	129.60	0	18	154.80	3	21	166.80	4
TOTAL (4)			269			175			109
(5) SEPARATION PAYMENTS	143	440.56	63	67	320.38	21	52	331.98	17
(6) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	86	540.58	47	221	570.01	126	234	598.36	140
TOTAL 3-A			\$1,274			\$2,654			\$2,814



(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$36,582  
-FY 1989 CHANGE 61,368  
-FY 1989 INITIAL ESTIMATE \$35,214  
-FY 1988 ESTIMATE 635,627  
-FY 1987 ACTUAL 635,119

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMBATED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 3128).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 4,393 MIDSHIPMEN IN 1988 AND 4,379 IN 1989. THE RATES INCLUDE A 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988 AND A 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	4,438	\$5,889.60	\$26,138	4,393	\$6,021.81	\$26,454	4,379	\$6,246.60	\$27,354
(2) SUBSISTENCE									
(A) SUBSISTENCE ALLOWANCE	4,438	1,387.00	6,156	4,393	1,390.80	6,110	4,379	1,387.00	6,074
(B) OPERATIONAL RATIONS	144	693.50	100	144	695.40	100	144	693.50	100
TOTAL			6,256			6,210			6,174
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,438	421.11	1,869	4,393	446.90	1,963	4,379	469.12	2,054
(4) NUCLEAR ACCESSION BONUS	214	4000.00	856	250	4,000.00	1,000	250	4,000.00	1,000
TOTAL 3-B			35,119			35,627			36,582
TOTAL OBLIGATIONS			36,393			38,281			39,396
LESS REIMBURSABLE OBLIGATIONS			0			0			0
TOTAL DIRECT OBLIGATIONS			\$36,393			\$38,281			\$39,396

SUBSISTENCE OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1988 DIRECT PROGRAM -----	\$777,357
INCREASES:	
WORKYEAR RELATED INCREASES-----	+10,429
-7,068 ADDITIONAL WORKYEARS	
PAY RAISE-----	+20,518
-ANNUALIZATION OF 2.0% PAY RAISE EFFECTIVE 1 JANUARY 1988(\$+2,987) AND 4.3% PAY RAISE EFFECTIVE 1 JANUARY 1989(\$+17,531).	
FOOD COSTS-----	+10,030
-RATES INCREASE FOR ANTICIPATED 3.8% INFLATION	
INVENTORY ADJUSTMENT-----	+868
-INCREASE IN INVENTORIES REQUIRED FOR SCHEDULED COMMISSIONINGS IN EXCESS OF SAVINGS IN INVENTORY LEVELS FROM DECOMMISSIONINGS	
MISCELLANEOUS-----	+379
-SURVEYS/SPOILAGE (\$+229); OPERATIONAL RATIONS (\$+81); HOSPITAL COST VARIANCE (\$+69).	
TOTAL INCREASES:-----	+42,224
DECREASES:	
LEAP YEAR-----	-2,105
-ONE LESS DAY IN FY 1989.	
NEW FOOD PROGRAM-----	-124
TOTAL DECREASES:-----	-2,229
FY 1989 DIRECT PROGRAM-----	\$817,352

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$552,004  
-FY 1989 CHANGE 623,088  
-FY 1989 INITIAL ESTIMATE \$528,916  
-FY 1988 ESTIMATE \$525,759  
-FY 1987 ACTUAL \$511,032

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE,
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY1988	FY1989
COMMUTED AND LEAVE RATIONS	5.45	5.66
RATIONS IN KIND UNAVAILABLE	6.16	6.39
AUGMENTATION RATIONS	.30	.31

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
(1) WHEN AUTHORIZED TO MESS SEPARATELY	203,959	\$1,945.45	204,607	\$1,994.70	207,439	\$2,065.90
(2) LEAVE RATIONS	36,303	1,945.45	36,435	1,994.70	36,938	2,065.90
(3) WHEN RATIONS IN KIND NOT AVAILABLE	19,772	2,197.30	19,860	2,254.56	20,134	2,332.35
(4) AUGMENTATION OF COMMUTED RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(1,595)	105.85	(1,617)	108.88	(1,640)	113.15
TOTAL 4-A	260,034		260,902		264,511	
		\$511,032		\$525,759		\$552,004

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$318,044  
-FY 1989 CHANGE \$-16,958  
-FY 1989 INITIAL ESTIMATE \$335,002  
-FY 1988 ESTIMATE \$302,442  
-FY 1987 ACTUAL \$296,213

PROJECT: 4-B SUBSISTENCE IN KIND

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087), FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXPERIENCE. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSES ARE:

FY 1988 FY 1989  
ASHORE COMUS \$3.63 \$3.76  
ASHORE OVERSEAS \$3.99 \$4.13  
AFLOAT \$3.81 \$3.97

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987	FY 1988	FY 1989
	PERSONNEL STATISTICS	PERSONNEL STATISTICS	PERSONNEL STATISTICS
ENLISTED STRENGTH (WORKYEARS)	504,787	506,269	513,337
ON MONETARY ALLOWANCE	260,034	260,902	264,511
SPECIAL RATIONS	535	535	535
TOTAL DEDUCTIONS	260,569	261,437	265,046
NAVY ENLISTED ENTITLED TO BE SUBSISTED	244,218	244,832	248,291
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSES	9,165	9,165	9,165
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSES	1,459	1,459	1,459
TOTAL ENLISTED TO BE SUBSISTED	251,924	252,538	255,997

DISTRIBUTION OF BALANCE ENTITLED TO BE  
SUSTAINED IN GENERAL MESSES

	FY 1987			FY 1988			FY 1989		
	GROSS NUMBER	% ABSENT	NET NUMBER	GROSS NUMBER	% ABSENT	NET NUMBER	GROSS NUMBER	% ABSENT	NET NUMBER
CORVUS:									
NAVY	62,526	0.45	34,414	62,699	0.45	34,498	63,590	0.45	34,988
OTHERS	2,557		2,557	2,557		2,557	2,557		2,557
OVERSEAS:									
NAVY	9,421	0.46	5,087	9,444	0.46	5,100	9,578	0.46	5,172
OTHERS	1,685		1,685	1,685		1,685	1,685		1,685
AFLANT:									
NAVY	170,812	0.27	124,693	171,230	0.27	124,997	173,664	0.27	126,775
OTHERS	4,923		4,923	4,923		4,923	4,923		4,923
	251,924		173,359	252,538		173,760	255,997		176,100

DISTRIBUTION OF BALANCE ENTITLED TO BE  
SUBSIDIZED IN GENERAL MESSES  
(IN THOUSANDS OF DOLLARS)

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT
(1) SUBSISTENCE IN GENERAL MESSES									
(A) BASIC ALLOWANCE									
CONUS:									
NAVY	34,414	\$3.57	\$1,303.05	\$44,843					
OTHERS	2,557		3,332						
OVERSEAS:									
NAVY	5,087	3.88	1,416.20	7,204					
OTHERS	1,685		2,366						
AFLOAT:									
NAVY	124,693	3.76	1,372.40	171,129					
OTHERS	4,923		6,756						
TOTAL (1)	173,359		235,650	173,760		240,307	176,100		252,701
(2) OPERATIONAL RATIONS									
(A) FLIGHT/ BOAT RATIONS	602	2.28	832.20	501			602	2.45	894.25
(B) EMERGENCY RATIONS			164			170			176
(C) ROTATION OF OPERATIONAL RATIONS			620			655			736
TOTAL (2)			\$1,285			\$1,345			\$1,450

	(IN THOUSANDS OF DOLLARS)								
	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT
(3) AUGMENTATION RATIONS									
SUPPLEMENTAL ALLOWANCES	44,114	\$0.24	\$3,864	44,676	\$0.25	\$4,088	45,106	\$0.26	\$4,281
(4) OTHER PROGRAMS									
(A) NEW FOOD ITEM PROGRAM			186			186			62
(B) CONTRACT MESSES	301	4.13	1,507.45	301	4.27	1,562.82	301	4.42	1,613.30
(C) INVENTORY ADJUSTMENT			1,526			1,173			2,041
(D) SURVEYS/SPOILAGE			1,824			2,001			2,230
(E) ADJUSTMENT FOR VARIANCE BETWEEN GENERAL MESS RATES AND ACTUAL COST OF HOSPITAL FEEDINGS	3,420	1.57	573.05	3,420	1.62	592.92	3,420	1.68	613.20
(F) SALE OF MEALS-BULK SUBSISTENCE			49,462			50,844			52,696
TOTAL (4)			55,414			56,702			59,612
TOTAL 4-8			296,213			302,442			318,044
TOTAL OBLIGATIONS			807,245			828,201			870,048
LESS REIMBURSABLES			49,462			50,844			52,696
TOTAL DIRECT OBLIGATIONS			\$757,783			\$777,357			\$817,352





**SUMMARY OF PROJECT REQUIREMENT MOVES  
(IN THOUSANDS OF DOLLARS)**

	FY 1987		FY 1988		FY 1989	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/ ACCESSION TRAVEL	100,054	966,549	99,703	967,168	95,757	966,099
TRAINING TRAVEL	35,338	57,845	34,012	55,165	31,019	52,365
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	42,943	107,297	43,303	104,398	41,628	107,991
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	34,166	178,255	35,198	181,388	34,889	192,349
A/ SEPARATION TRAVEL	85,614	71,648	88,131	74,199	88,945	78,258
B/ TRAVEL OF ORGANIZED UNITS	6,576	23,620	8,238	23,376	8,835	26,830
NON-TEMPORARY STORAGE		10,599		11,236		11,569
TEMPORARY LODGING EXPENSE		2,787		6,584		7,949
TOTAL OBLIGATIONS	304,691	518,600	308,585	523,514	301,073	543,410
LESS REIMBURSABLES		1,680		2,500		2,500
TOTAL DIRECT OBLIGATIONS		\$516,920		\$521,014		\$540,910

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN  
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS  
(IN THOUSANDS OF DOLLARS)

	FY 1987		FY 1988		FY 1989	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/						
MILEAGE AND PER DIEM						
NAC	299,983	108,639	301,464	109,338	293,401	105,066
COMMERCIAL AIR	45,377	19,577	46,275	19,665	41,777	19,107
TRAVEL OF DEPENDENTS (FAMILY)	30,948	12,968	31,274	13,463	29,247	13,192
MILEAGE						
NAC	60,704	11,946	61,744	11,775	61,851	11,728
COMMERCIAL AIR	21,741	6,585	23,738	7,107	24,292	7,870
TRANSPORTATION OF HOUSEHOLD GOODS	9,344	4,846	9,627	5,094	9,615	5,262
N TONS - NSC		298,574		299,121		313,177
S TONS - NAC	125,350	(8,046)	131,700	(7,216)	129,523	(10,992)
HOUSEHOLD GOODS LAND	9,671	(18,435)	9,967	(16,128)	9,783	(17,886)
ITGBL	93,816	(208,060)	93,951	(206,694)	93,518	(214,232)
COMMERCIAL AIR	19,126	(62,417)	19,113	(67,404)	18,803	(68,375)
DISLOCATION ALLOWANCE	6,459	(1,615)	6,556	(1,680)	6,469	(1,691)
TRAILER ALLOWANCE	55,246	19,865	56,294	19,945	55,117	20,271
TRANSPORTATION OF POW'S	16,641	1,838	16,771	2,276	16,620	2,316
NON-TEMPORARY STORAGE	16,364	16,660	16,763	14,594	16,620	22,377
PORT HANDLING CHARGES		10,599		11,236		11,569
TEMPORARY LODGING EXPENSE		3,716		3,316		3,526
		2,787		6,584		7,949
TOTAL OBLIGATIONS		518,600		523,514		543,410
LESS REIMBURSABLES		1,680		2,500		2,500
TOTAL DIRECT OBLIGATIONS		516,920		521,014		540,910

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT COMMAND (MAC) AND MILITARY SEALIFT COMMAND (NSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS; ISSUE OF REAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND (MTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS. ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR INDUSTRIAL FUND SERVICES AND PROJECTED ANNUAL INFLATION OF 3.7% AND 3.8% FOR FY88 AND FY89 RESPECTIVELY FOR COMMERCIALLY PROCURED SERVICES. THE TERM 'CONUS' (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST OF 112,513 AND 107,536 OPERATIONAL, ROTATIONAL AND TRAINING MOVES IN FY 1988 AND FY 1989 RESPECTIVELY REFLECT THE DOD PCS STUDY RECOMMENDATIONS. THESE ESTIMATES INCLUDE THE INCREASED TRAVEL DAY MILEAGE FROM 300 TO 350 MILES, THE CHANGE IN THE TLE COMPUTATION PROCEDURES AND PAY RAISES OF 2% AND 4.3% EFFECTIVE 1 JANUARY 1988 AND 1 JANUARY 1989 RESPECTIVELY.

(IN THOUSANDS OF DOLLARS)

-FY 1989 866,099  
-FY 1989 CHANGE 8-7,546  
-FY 1989 INITIAL ESTIMATE 873,645  
-FY 1980 ESTIMATE 867,168  
-FY 1987 ACTUAL 866,549

PROJECT: 5-B ACCESSION TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND ROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.

(C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN OR AVIATION CADETS UPON ENTRY INTO THE ACADEMY/PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
B(A) OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	5,785	\$590.48	\$3,416	6,287	\$596.80	\$3,752	6,058	\$599.41	\$3,631
(2) TRAVEL OF DEPENDENTS	1,412	164.23	232	1,556	181.68	283	1,500	185.93	279
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/IT/OTBL	4,549	1,589.58	7,231	4,989	1,739.10	8,676	4,807	1,804.91	8,676
(B) OVERSEAS			183			243			295
TOTAL B(A)(3)			7,414			8,919			8,971
(4) DISLOCATION ALLOWANCE	980	517.34	507	953	525.10	500	825	544.73	449
(5) TRAILER ALLOWANCE	3	2,973.18	9	3	3,062.37	9	3	3,178.75	10

(IN THOUSANDS OF DOLLARS)						
	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>B(A) OFFICERS (CONT'D)</b>						
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) NSC	141	\$992.09	221	\$852.75	212	\$1,314.18
(B) PORT HANDLING (HTNC)	102	109.03	162	96.28	156	103.32
TOTAL B(A)(6)		151		204		295
(7) PORT HANDLING COSTS (HHG, N. TONS)	222	24.85	334	22.08	322	23.69
TOTAL B(A)		11,735		13,674		13,643
<b>B(B) ENLISTED</b>						
(1) TRAVEL OF MILITARY MEMBER	92,986	488.77	91,876	496.54	88,258	471.67
(2) TRAVEL OF DEPENDENTS	2,079	218.97	1,729	211.18	2,190	229.08
(3) TRANSPORTATION OF HOUSEHOLD GOODS						
(A) LAND/ITCBL	5,341	1,441.82	4,393	1,486.88	5,748	1,543.72
(B) OVERSEAS		335		222		378
TOTAL B(B)(3)		6,036		6,754		9,251
(4) DISLOCATION ALLOWANCE	252	290.58	145	294.94	300	305.96
(5) TRAILER ALLOWANCE	6	1,785.76	3	1,839.35	7	1,909.27
(6) PRIVATELY OWNED VEHICLES (POV)						
(A) NSC	416	908.56	321	764.19	443	1,207.33
(B) PORT HANDLING (HTNC)	328	105.20	256	93.89	350	100.58
TOTAL B(B)(6)		413		269		570
(7) PORT HANDLING COSTS (HHG, N. TONS)	261	48.26	189	43.76	278	46.81
TOTAL B(B)		54,450		53,065		52,070
<b>B(C) OFFICER CANDIDATES</b>						
(1) TRAVEL OF MILITARY MEMBER						
(A) AVIATION CADETS	197	461.93	204	460.78	118	457.63
(B) MIDSHIPMEN	1,086	251.00	1,336	251.00	1,323	251.00
TOTAL B(C)		364		429		386
TOTAL 5-B		\$6,549		\$67,168		\$66,099

(IN THOUSANDS OF DOLLARS)

PROJECT: S-C TRAINING TRAVEL

-FY 1989 652,365  
-FY 1989 CHANGE 6-451  
-FY 1989 INITIAL ESTIMATE 652,816  
-FY 1988 ESTIMATE 655,165  
-FY 1987 ACTUAL 657,845

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
C(A) OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	8,451	\$621.86	\$5,255	7,478	\$622.15	\$4,652	7,111	\$624.45	\$4,440
(2) TRAVEL OF DEPENDENTS	3,800	228.72	869	3,363	228.75	769	3,198	228.96	732
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITCBL	7,830	2,305.62	18,053	6,929	2,371.78	16,434	6,589	2,461.91	16,222
(B) OVERSEAS			105			86			95
TOTAL C(A) (3)			18,158			16,520			16,317
(4) DISLOCATION ALLOWANCE	5,967	517.34	3,087	5,280	525.10	2,773	5021	544.73	2,735
(5) TRAILER ALLOWANCE	8	3,014.36	24	7	3,104.78	22	7	3,222.79	23

(IN THOUSANDS OF DOLLARS)					
FY 1987			FY 1988		
	NUMBER	RATE	NUMBER	RATE	AMOUNT
<b>C(A) OFFICERS (CONT'D)</b>					
(6) PRIVATELY OWNED VEHICLES (POV)					
(A) NSC	30	\$962.96	27	\$824.40	\$22
(B) PORT HANDLING (HTMC)	20	92.14	17	82.19	1
TOTAL C(A)(6)	31		23		33
(7) PORT HANDLING COSTS (HHC, M. TONS)	44	63.63	39	56.76	2
TOTAL C(A)		27,427			24,282
<b>C(B) ENLISTED</b>					
(1) TRAVEL OF MILITARY MEMBER	26,887	486.38	26,534	486.45	12,907
(2) TRAVEL OF DEPENDENTS	4,222	267.66	4,167	267.83	1,116
(3) TRANSPORTATION OF HOUSEHOLD GOODS					
(A) LAND/ITGBL	8,877	1,552.69	8,761	1,598.50	14,004
(B) OVERSEAS		157			137
TOTAL C(B)(3)		13,940			14,141
(4) DISLOCATION ALLOWANCE	6,572	290.58	6,485	294.94	1,913
(5) TRAILER ALLOWANCE	40	2,920.27	40	3,007.88	120
(6) PRIVATELY OWNED VEHICLES (POV)					
(A) NSC	271	815.09	267	697.80	186
(B) PORT HANDLING (HTMC)	208	93.34	205	83.26	17
TOTAL C(B)(6)		240			203
(7) PORT HANDLING COSTS (HHC, M. TONS)	157	26.75	155	23.86	4
TOTAL C(B)		30,418			30,404
TOTAL 5-C		\$57,845			\$55,165

(IN THOUSANDS OF DOLLARS)

PROJECT: S-D OPERATIONAL TRAVEL

-FY 1989	AMENDED ESTIMATE	\$107,991
-FY 1989	CHANGE	\$5,704
-FY 1989	INITIAL ESTIMATE	\$102,287
-FY 1988	ESTIMATE	\$104,398
-FY 1987	ACTUAL	\$107,297

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

D(A) OFFICERS:	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	7,963	\$560.38	84,462	5,497	\$561.24	63,085	6,938	\$565.73	63,925
(2) TRAVEL OF DEPENDENTS	4,301	265.30	1,141	2,969	265.42	788	3,747	265.85	996
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/TTGBL	7,196	3,740.56	26,920	4,967	3,862.47	19,185	6,270	4,009.25	25,138
(B) OVERSEAS			275			168			249
TOTAL D(A) (3)			27,195			19,353			25,387
(4) DISLOCATION ALLOWANCE	4,699	517.34	2,431	3,244	525.10	1,703	4,094	544.73	2,230
(5) TRAILER ALLOWANCE	7	3,683.12	26	5	3,793.57	19	6	3,937.78	24



(IN THOUSANDS OF DOLLARS)									
FY 1987			FY 1988			FY 1989			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>D(A) OFFICERS (CONT'D)</b>									
<b>(6) PRIVATELY OWNED VEHICLES (POV)</b>									
(A) NSC	62	\$1,083.33	\$67	43	\$927.45	\$40	54	\$1,429.30	\$77
(B) PORT HANDLING (HTMC)	35	174.50	6	24	155.74	4	31	167.11	5
<b>TOTAL D(A)(6)</b>			73			44			82
<b>(7) PORT HANDLING COSTS (HKG, M. TONS)</b>									
	399	23.48	9	275	20.94	6	348	22.47	8
<b>TOTAL D(A)</b>			35,337			24,998			32,652
<b>D(B) ENLISTED</b>									
<b>(1) TRAVEL OF MILITARY MEMBER</b>									
	34,980	547.10	19,138	37,806	547.36	20,693	34,690	554.13	19,223
<b>(2) TRAVEL OF DEPENDENTS</b>									
	11,056	242.70	2,683	11,949	242.91	2,903	10,965	243.99	2,675
<b>(3) TRANSPORTATION OF HOUSEHOLD GOODS</b>									
(A) LAND/ITCBL	17,892	2,443.16	43,713	19,365	2,526.43	48,924	17,772	2,622.40	46,605
(B) OVERSEAS			699			669			734
<b>TOTAL D(B)(3)</b>			44,412			49,593			47,339
<b>(4) DISLOCATION ALLOWANCE</b>									
	15,099	290.58	4,387	16,319	294.94	4,813	14,974	305.96	4,581
<b>(5) TRAILER ALLOWANCE</b>									
	247	3,340.89	825	267	3,441.12	919	245	3,571.88	875
<b>(6) PRIVATELY OWNED VEHICLES (POV)</b>									
(A) NSC	462	954.72	441	499	817.34	408	458	1,259.61	577
(B) PORT HANDLING (HTMC)	302	165.75	50	326	147.85	48	299	158.64	47
<b>TOTAL D(B)(6)</b>			491			456			624
<b>(7) PORT HANDLING COSTS (HKG, M. TONS)</b>									
	1,054	22.34	24	1,140	19.93	23	1,046	21.38	22
<b>TOTAL D(B)</b>			71,960			79,400			75,339
<b>TOTAL S-D</b>			\$107,297			\$104,398			\$107,991

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$192,349
CHANGE		66,725
-FY 1989	INITIAL ESTIMATE	\$185,624
-FY 1988	ESTIMATE	\$181,388
-FY 1987	ACTUAL	\$178,255

PROJECT: S-E ROTATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

E(A) OFFICERS:	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	5,803	\$807.24	\$4,684	5,501	\$811.47	\$4,464	4,738	\$835.91	\$3,961
(2) TRAVEL OF DEPENDENTS	3,470	789.94	2,741	3,290	793.19	2,610	2,833	829.46	2,350
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	9,477	3,337.75	31,632	8,984	3,516.37	31,591	7,738	3,649.99	28,244
(B) OVERSEAS			8,540			7,072			7,407
TOTAL E(A) (3)			40,172			38,663			35,651
(4) DISLOCATION ALLOWANCE	4,373	517.34	2,262	4,146	525.10	2,177	3,571	544.73	1,945
(5) TRAILER ALLOWANCE	2	3,797.11	8	2	3,911.09	8	2	4,059.81	8

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(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE 978,258  
-FY 1989 CHANGE 6-206  
-FY 1989 INITIAL ESTIMATE 978,464  
-FY 1988 ESTIMATE 974,199  
-FY 1987 ACTUAL 971,648

PROJECT: 5-F SEPARATION TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS. THE INCREASE INCLUDED IN THIS REQUEST REFLECTS A PLANNED INCREASE IN PERSONNEL LOSSES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

F(A) OFFICERS:	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	5,800	8357.64	\$2,074	5,457	\$360.03	\$1,965	5,597	\$361.93	\$2,026
(2) TRAVEL OF DEPENDENTS	2,849	243.33	693	2,686	247.30	664	2,755	250.48	690
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	3,708	2,751.09	10,201	3,514	2,855.69	10,035	3,598	2,960.26	10,651
(B) OVERSEAS			624			560			742
TOTAL F(A)(3)			10,825			10,595			11,393
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	9	416.00	4	9	428.47	4	9	444.77	4

(IN THOUSANDS OF DOLLARS)					
FY 1987			FY 1988		
	NUMBER	RATE	NUMBER	RATE	AMOUNT
<b>F(A) OFFICERS (CONT'D)</b>					
(6) PRIVATELY OWNED VEHICLES (POV)					
(A) MSC	319	\$986.72	329	\$845.56	\$278
(B) PORT HANDLING (HTHC)	140	100.46	144	89.64	13
TOTAL F(A)(6)					291
(7) PORT HANDLING COSTS					
(HHC, N.TONS)	616	51.78	641	46.30	30
TOTAL F(A)					13,549
<b>F(B) ENLISTED</b>					
(1) TRAVEL OF MILITARY MEMBER	79,629	247.08	82,259	246.33	20,263
(2) TRAVEL OF DEPENDENTS	9,255	274.71	9,564	272.07	2,602
(3) TRANSPORTATION OF HOUSEHOLD GOODS					
(A) LAND/ITCBL	20,302	1,608.42	20,825	1,685.13	35,093
(B) OVERSEAS					1,185
TOTAL F(B)(3)					36,278
(4) DISLOCATION ALLOWANCE	0	0.00	0	0.00	0
(5) TRAILER ALLOWANCE	123	2,365.91	129	2,441.90	315
(6) PRIVATELY OWNED VEHICLES (POV)					
(A) MSC	1,141	975.19	1,214	835.47	1,014
(B) PORT HANDLING (HTHC)	627	115.01	668	102.56	69
TOTAL F(B)(6)					1,083
(7) PORT HANDLING COSTS					
(HHC, N.TONS)	1,373	26.05	1,440	23.22	33
TOTAL F(B)					60,574
<b>F(C) OFFICER CANDIDATES</b>					
(1) TRAVEL OF MILITARY MEMBER					
(A) AVIATION CADETS	0	0.00	57	164.18	11
(B) MIDSHIPMEN	185	183.78	348	185.47	65
TOTAL F(C)					76
TOTAL 5-F					\$74,199
					=====
					\$78,258
					=====

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$26,830
-FY 1989	CHANGE	\$-1,416
-FY 1989	INITIAL ESTIMATE	\$28,246
-FY 1988	ESTIMATE	\$23,376
-FY 1987	ACTUAL	\$23,620

PROJECT: S-G TRAVEL OF ORGANIZED UNITS

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
- (B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
G(A) OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	199	\$227.64	845	124	\$219.35	\$27	136	\$219.35	\$30
(2) TRAVEL OF DEPENDENTS	842	424.23	357	908	313.31	284	1,007	332.31	335
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	894	3,544.04	3,168	937	2,854.02	2,674	1,037	3,076.65	3,190
(B) OVERSEAS			195			227			358
TOTAL G(A)(3)			3,363			2,901			3,548
(4) DISLOCATION ALLOWANCE	789	517.34	408	896	525.10	470	994	544.73	541
(5) TRAILER ALLOWANCE	2	2999.95	6	6	3,198.15	19	6	3,452.52	21

		FY 1987			(IN THOUSANDS OF DOLLARS) FY 1988			FY 1989		
		NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
G(A) OFFICERS (CONT'D)										
(6) PRIVATELY OWNED VEHICLES (POV)										
(A) NSC		85	\$1,367.64	\$116	105	\$718.22	\$75	122	\$1,303.04	\$159
(B) PORT HANDLING (HTNC)		71	121.67	9	63	101.17	6	73	132.64	10
TOTAL G(A)(6)				125			81			169
(7) PORT HANDLING COSTS (HKG, H. TONS)		1,558	14.04	22	1,155	14.84	17	1,339	17.35	23
TOTAL G(A)				4,326			3,799			4,667
G(B) ENLISTED										
(1) TRAVEL OF MILITARY MEMBER		1,669	191.37	319	993	201.57	200	1,027	201.57	207
(2) TRAVEL OF DEPENDENTS		5,734	337.64	1,936	7,330	349.16	2,559	7,828	380.31	2,977
(3) TRANSPORTATION OF HOUSEHOLD GOODS										
(A) LAND/ITCBL		4,927	2,557.85	12,603	6,342	1,821.39	11,551	6,452	1,867.32	12,048
(B) OVERSEAS				1,024			1,102			1,587
TOTAL G(B)(3)				13,627			12,653			13,635
(4) DISLOCATION ALLOWANCE		5,505	290.58	1,600	7,298	294.94	2,152	7,792	305.96	2,384
(5) TRAILER ALLOWANCE		175	2,703.94	473	282	2,809.69	792	292	2,916.46	852
(6) PRIVATELY OWNED VEHICLES (POV)										
(A) NSC		854	1,251.65	1,069	959	1071.55	1,028	1,129	1,651.38	1,864
(B) PORT HANDLING (HTNC)		759	125.92	96	717	112.32	81	845	120.52	102
TOTAL G(B)(6)				1,165			1,109			1,966
(7) PORT HANDLING COSTS (HKG, H. TONS)		10,243	17.01	174	6,451	17.39	112	7,596	18.66	142
TOTAL G(B)				19,294			19,577			22,163
TOTAL 5-G				23,620			23,376			26,830
NON-TEMPORARY STORAGE										
TEMPORARY LODGING EXPENSE				10,599			11,236			11,569
				2,787			6,584			7,949
TOTAL OBLIGATIONS				518,600			523,514			543,410
LESS REIMBURSABLE OBLIGATIONS				1,680			2,500			2,500
TOTAL DIRECT OBLIGATIONS				\$516,920			\$521,014			\$540,910

OTHER MILITARY PERSONNEL COSTS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1988 DIRECT PROGRAM	943,295
INCREASES:	
APPREHENSION OF DESERTERS	465
-INCREASE DUE TO INFLATION OF 3.8%	
DEATH GRATUITIES	412
-INCREASED NUMBER OF DEATHS IS DUE TO INCREASE IN WORKYEARS.	
TOTAL INCREASES:	477
DECREASES:	
EDUCATIONAL BENEFITS	-5,700
-DECREASE DUE TO TERMINATION OF SEA COLLEGE PROGRAM	
UNEMPLOYMENT COMPENSATION	-400
SURVIVOR BENEFITS	-400
TOTAL DECREASES:	-6,500
FY 1989 DIRECT PROGRAM	836,872



(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$1,777
-FY 1989	CHANGE	8-137
-FY 1989	INITIAL ESTIMATE	\$1,914
-FY 1988	ESTIMATE	\$1,712
-FY 1987	ACTUAL	\$1,651

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS,  
ABSENTEES, AND ESCAPED MILITARY PRISONERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEGUARDING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSABLES FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987	FY 1988	FY 1989
APPREHENSION	\$1,651	\$1,712	\$1,777
TOTAL 6-A	\$1,651	\$1,712	\$1,777

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE \$1,695  
 -FY 1989 CHANGE 6-96  
 -FY 1989 INITIAL ESTIMATE \$1,791  
 -FY 1988 ESTIMATE \$1,683  
 -FY 1987 ACTUAL \$1,782

PROJECT: 6-C DEATH GRATUITIES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475). THE DEATH GRATUITY PAYMENT IS BASED ON SIX MONTH'S BASIC PAY (PLUS SPECIAL PAY AND INCENTIVE PAY, AS APPLICABLE) AT THE RATE TO WHICH THE DECEDENT WAS ENTITLED ON THE DATE OF MEMBER'S DEATH. THE SERVICEMEN'S AND VETERAN'S SURVIVORS BENEFIT ACT PROVIDES THAT THE GRATUITY MAY NOT BE LESS THAN \$800 NOR MORE THAN \$3,000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	75	\$3,000.00	\$225	75	\$3,000.00	\$225	75	\$3,000.00	\$225
ENLISTED	516	3,000.00	1,548	484	3,000.00	1,452	488	3,000.00	1,464
WIDSHIPMEN	3	2,937.60	9	2	3,000.00	6	2	3,000.00	6
TOTAL 6-C	594		\$1,782	561		\$1,683	565		\$1,695

AD-A195 776

DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES  
AMENDED FISCAL YEAR 1988 (U) OFFICE OF THE COMPTROLLER  
(NAVY) WASHINGTON DC FEB 88

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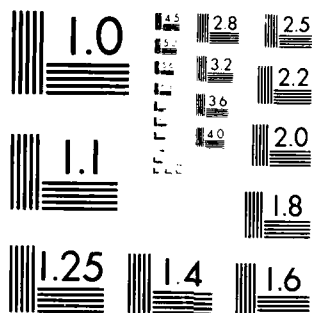
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MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS 1963-A

(IN THOUSANDS OF DOLLARS)

-FY 1989	AMENDED ESTIMATE	\$27,200
-FY 1989	CHANGE	80
-FY 1989	INITIAL ESTIMATE	\$27,200
-FY 1988	ESTIMATE	\$27,600
-FY 1987	ACTUAL	\$25,680

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,  
PAID TO EX-SERVICE MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE. GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREUPON THE INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HANDSHIP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYMENTS IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS AND DISCHARGES FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF TITLE 5, U.S. CODE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
ENLISTED PERSONNEL	18,062	\$1,421.78	19,412	\$1,421.78	19,131	\$1,421.78
		\$25,680		\$27,600		\$27,200
TOTAL 6-D		\$25,680		\$27,600		\$27,200

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-E SURVIVOR'S BENEFITS

-FY 1989	AMENDED ESTIMATE	\$6,200
-FY 1989	CHANGE	\$-2,000
-FY 1989	INITIAL ESTIMATE	\$8,200
-FY 1988	ESTIMATE	\$6,600
-FY 1987	ACTUAL	\$7,900

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35, PUBLIC LAW 97-35, TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 136 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987			FY 1988			FY 1989		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS			\$7,900			\$6,600			\$6,200
TOTAL 6-E			7,900			6,600			6,200

(IN THOUSANDS OF DOLLARS)

-FY 1989 AMENDED ESTIMATE 90  
-FY 1989 CHANGE 9-1,190  
-FY 1989 INITIAL ESTIMATE 91,190  
-FY 1988 ESTIMATE 95,700  
-FY 1987 ACTUAL 98,332

PROJECT: 6-F EDUCATIONAL BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM WILL FUND ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS WILL BE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL INDIVIDUALS ENTERING ACTIVE DUTY BETWEEN JULY 1, 1985 AND JUNE 30, 1988 EXCEPT THOSE WHO HAVE RECEIVED A COMMISSION FROM A SERVICE ACADEMY OR COMPLETED AN ROTC SCHOLARSHIP PROGRAM ARE ELIGIBLE TO RECEIVE ADDITIONAL AND SUPPLEMENTAL EDUCATIONAL ASSISTANCE AT THE DISCRETION OF THE SECRETARY OF DEFENSE UNLESS THEY ELECT NOT TO PARTICIPATE IN THE BASIC PROGRAM. COST ESTIMATES ARE ACTUALLY BASED AND REFLECT PARTICIPATION ESTIMATES ADJUSTED FOR ESTIMATES OF ULTIMATE BENEFIT UTILIZATION AND ARE PARTIALLY OFFSET BY ESTIMATES OF INTEREST EARNED ON INVESTMENTS OF THE EDUCATION BENEFITS FUND. THE PROGRAM WAS TERMINATED IN FY 1988. THE AMOUNT SHOWN FOR FY 1988 REFLECTS REQUIREMENTS TO FULFILL COMMITMENTS EXISTING AT PROGRAM TERMINATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1987		FY 1988		FY 1989	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
EDUCATIONAL BENEFITS			\$8,332			\$5,700
TOTAL 6-E			8,332			5,700
TOTAL OBLIGATIONS			45,345			43,295
LESS REIMBURSABLE OBLIGATIONS			0			0
TOTAL DIRECT OBLIGATIONS			\$45,345			\$43,295

**SECTION 5**  
**NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD**  
**(END STRENGTH)**

	FY 1987			FY 1988			FY 1989		
	OFFICER ENLISTED	TOTAL		OFFICER ENLISTED	TOTAL		OFFICER ENLISTED	TOTAL	
<b>ASSIGNED OUTSIDE DOD:</b>									
<b>NON-REIMBURSABLE PERSONNEL:</b>									
EXECUTIVE OFFICE OF THE PRESIDENT	3	9	12	7	8	15	7	8	15
OFFICE OF THE VICE PRESIDENT	0	9	9	0	9	9	0	9	9
STATE DEPARTMENT	3	0	3	4	2	6	5	2	7
STATE DEPT (U.N. TRUCE SUPERVISION)	5	0	5	6	0	6	6	0	6
JUSTICE DEPARTMENT	2	0	2	1	0	1	1	0	1
ENERGY DEPARTMENT	7	0	7	8	0	8	8	0	8
NAT'L DRUG INTERDICTION PROGRAM	1	13	14	2	12	14	2	12	14
CLASSIFIED ACTIVITIES	0	0	0	1	0	1	1	0	1
COMMERCE DEPARTMENT	3	0	3	0	0	0	0	0	0
COMMERCE DEPARTMENT (WOMAN)	0	3	3	3	3	6	3	3	6
INTERIOR DEPARTMENT	0	1	1	0	0	0	0	0	0
<b>SUB-TOTAL NON-REIMBURSABLE PROGRAM</b>	<b>24</b>	<b>35</b>	<b>59</b>	<b>32</b>	<b>34</b>	<b>66</b>	<b>33</b>	<b>34</b>	<b>67</b>
<b>REIMBURSABLE PERSONNEL:</b>									
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0	0	0	0
ARMS CONT'L AND DISARMAMENT AGENCY	4	0	4	4	0	4	3	0	3
STATE DEPARTMENT	3	0	3	4	0	4	4	0	4
DEPT OF TRANSP (MARITIME)	1	0	1	0	0	0	0	0	0
DEPT OF TRANSP (FAA)	3	0	3	4	0	4	4	0	4
DEPT OF TRANSP (COAST GUARD)	24	0	24	23	0	23	23	0	23
DEPT OF TRANSP (MERCH MAR ACADEMY)	2	0	2	2	1	3	2	1	3
NASA	24	0	24	15	0	15	15	0	15
OFFICE OF PHYSICIAN TO CONGRESS	6	13	19	6	10	16	6	10	16
CLASSIFIED ACTIVITIES	11	1	12	16	3	19	16	3	19
ENERGY DEPARTMENT	4	0	4	3	0	3	3	0	3
SELECTIVE SERVICE SYSTEM	0	0	0	0	0	0	0	0	0
<b>SUB-TOTAL REIMBURSABLE PERSONNEL</b>	<b>82</b>	<b>14</b>	<b>96</b>	<b>77</b>	<b>14</b>	<b>91</b>	<b>76</b>	<b>14</b>	<b>90</b>
<b>TOTAL OUTSIDE DOD</b>	<b>106</b>	<b>49</b>	<b>155</b>	<b>109</b>	<b>48</b>	<b>157</b>	<b>109</b>	<b>48</b>	<b>157</b>
<b>ASSIGNED TO DOD ACTIVITIES</b>									
<b>IN SUPPORT OF NON-DOD FUNCTIONS:</b>									
<b>REIMBURSABLE PERSONNEL:</b>									
STATE DEPARTMENT (CB'S)	1	154	155	2	175	177	2	146	148
NATIONAL SCIENCE FOUNDATION	108	669	777	102	703	805	103	703	806
FOREIGN MILITARY SALES	127	145	272	203	194	397	202	206	408
MILITARY ASSISTANCE PROGRAM	67	58	125	75	62	137	74	62	136
<b>SUB-TOTAL REIMBURSABLE PERSONNEL</b>	<b>303</b>	<b>1,026</b>	<b>1,329</b>	<b>382</b>	<b>1,134</b>	<b>1,516</b>	<b>381</b>	<b>1,117</b>	<b>1,498</b>
<b>TOTAL NON-REIMBURSABLE PERSONNEL</b>	<b>24</b>	<b>35</b>	<b>59</b>	<b>32</b>	<b>34</b>	<b>66</b>	<b>33</b>	<b>34</b>	<b>67</b>
<b>TOTAL REIMBURSABLE PERSONNEL</b>	<b>385</b>	<b>1,040</b>	<b>1,425</b>	<b>459</b>	<b>1,148</b>	<b>1,607</b>	<b>457</b>	<b>1,131</b>	<b>1,588</b>
<b>GRAND TOTAL</b>	<b>409</b>	<b>1,075</b>	<b>1,484</b>	<b>491</b>	<b>1,182</b>	<b>1,673</b>	<b>490</b>	<b>1,165</b>	<b>1,675</b>



REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)

	FY 1987	FY 1988	FY 1989
SUBSISTENCE:	49,462	50,844	52,696
CASH SALE OF MEALS AND BULK ITEMS	40,394	41,540	42,932
NAVAL RESERVE	5,463	5,402	5,590
MARINE CORPS RESERVE	358	301	394
COAST GUARD	89	98	110
NATIONAL SCIENCE FOUNDATION	1,681	1,843	1,944
MISCELLANEOUS - OTHER GOVERNMENT AGENCIES	1,218	1,325	1,461
NAVAL ACADEMY	154	143	149
FOREIGN GOVERNMENTS	105	112	116
MEDICAL:	6,000	6,900	7,400
FOREIGN MILITARY SALES (FMS) ADMINISTRATIVE SURCHARGE: 1/	4,700	4,071	4,071
OTHER NON-STRENGTH RELATED:	1,600	1,600	1,600
SURCHARGE	600	600	600
CLOTHING	170	170	170
OTHER MILITARY COSTS	830	830	830
STRENGTH RELATED: 2/	62,102	61,685	60,933
OFFICERS	28,637	28,142	27,694
BASIC PAY	(19,534)	(18,572)	(18,745)
RETIRED PAY ACCRUAL	(10,198)	(9,509)	(9,410)
ENLISTED	31,785	31,043	30,749
BASIC PAY	(14,751)	(16,344)	(16,221)
RETIRED PAY ACCRUAL	(7,700)	(8,368)	(8,143)
PCS TRAVEL	1,680	2,500	2,500
TOTAL PROGRAM	123,864	125,100	126,700

1/ REFLECTS DECREASE AS A RESULT OF GRANN-RUDMAN REDUCTIONS

2/ REFLECTS \$2.5 MILLION INCREASE IN ALL YEARS DUE TO INCREASED FMS TRAINING COSTS RESULTING FROM ENACTMENT OF PUBLIC LAW 99-83.

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